united transportation union



GENERAL CHAIRMAN STEVEN F. GREEN

1603 N. HWY CC NIXA, MO 65714 PHONE: (417) 725-5661 FAX: (417) 725-3352 www.utu1.com GENERAL COMMITTEE OF ADJUSTMENT GO-001 BNSF RAILWAY COMPANY CLOQUET TERMINAL RAILROAD RED RIVER VALLEY & WESTERN RAILROAD SAND SPRINGS RAILWAY

July 5, 2012

Mr. R. A. Boldra General Director Labor Relations BNSF Railway Company PO Box 961030 Fort Worth TX 76161-0030

Re:

GO-001 Mentors

Dear Mr. Boldra:

This is in reference to our July 3, 2012 Understanding regarding the use of Mentors.

One item that was part of our discussions, but was inadvertently omitted from the final draft of the Understanding, was the Crew Consist issue.

Therefore, pursuant to the July 3, 2012 Mentor Understanding, it is understood that Mentors are not to be considered as filling a vacancy or occupying a position on the crew to which they are assigned as Mentor, and their accompanying the crew has no effect on the crew consist requirements applicable to that crew.

If the above correctly recites our agreement, please indicate by affixing your signature in the space provided below, returning a copy for my files.

Sincerely,

Agreed:

General Chairman

R. A. Boldra General Director

SFG/cs