ARTICLE 9 STARTING TIME

REVISED Article 9 (a) MODIFIED

(a) (1) Regularly assigned yard crews shall each have a fixed starting time and the starting time of a crew will not be changed without at least 48 hours notice, computed from the existing starting time on the effective date of change. Notification can be by bulletined notice

REVISED Article 9 (a) M/A - 2/1/62

MODIFIED

Article 9 (b)

Article 9 (c)

Article 9(d)

Article 9 (e)

Article 9 (Cont'd)

in person, or by phone. It is understood that the Carrier may also accomplish such change by abolishing the assignment and bulletining a new assignment under existing agreements.

(2) No regular assignment will be discontinued (abolished) without at least 18 hours advance notice, computed from the starting time of the first discontinued shift.

(3) Any yardman displaced as a result of discontinuence (abolishment) of an assignment will be allowed to exercise his seniority under provisions of applicable rules at the end of his existing tour of duty, if on duty when so notified or as soon as desired after notification if not on duty at time so notified. Existing rules involved in connection with the foregoing are not adversely affected.

(4)Bulletins advising of discontinuance (abolishment) will show time and date posted.

(b) Where three eight-hour shifts are worked in continuous service, the time for the first shift to begin work will be between 6:30 A. M. and 8:00 A. M.; the second 2:30 P. M. and 4:00 P. M.; and the third 10:30 P. M. and 12:00 Midnight.

NOTE: For the purpose of this rule, a crew on a 12:00 Midnight-8:00 A. M. shift will be considered as having performed service on the date previous to that on which work termina:

(c) Where two shifts are worked in continuous service, the first shift may be started during any one of the periods named in Section (b).

(d) Where two shifts are worked not in continuous service, the time for the first shift to begin work will be between the hours of 6:30 A.M. and 10:00 A.M. and the second not later than 10:30 P.M.

(e) When an independent assignment is worked regularly, the starting time will be during one of the periods provided in Sections (b) or (d). Article 9(f)

Article 9 (g)

Article 9 (h)

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Article 9 (Cont'd)

(f) At points where only one yard crew is regularly employed, they can be started at any time subject to Section (a).

(g) Where continuous service is worked one independent assignment may be put on at any time, subject to Section (h).

(h) No yard crew will be started between midnight and 6:30 A.M. except in case of emergency or as provided in Section (f).

NOTE: Individual positions such as pilots, switchtenders, herders, bull ring men, etc., are not subject to starting time provisions of this Article 9.

(i) When the assigned starting time and/or place of a crew is changed under the provisions of this Article, any member regularly assigned to that crew may within but not later than 24 hours from the effective time of the change exercise his seniority if he desires. In event an assigned member is laying off, or otherwise absent, at the time of the change, he may exercise his seniority at the time he reports for duty. Vacancies thus created will be bulletined under the provisions of Article 14 (a).

INTERPRETATION #1

That part reading "but not later than 24 hours from the effective time of the change means that the "24 hours" starts at the time he is properly notified of the change in the assignment hours.

INTERPRETATION #2

The question posed was whether or not an employe would be permitted to leave the assignment and exercise his seniority on another assignment prior to the first day of change. It was agreed that employes so affected should stay on the assignment until the first day of change.

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INTERPRETATION #3

REVISED L/U - 4/17/68

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The bump would become effective with the close of his last assigned shift prior to the effective date of change.