

ARTICLE 18

SENIORITY

SECTION A

ROADMEN IN YARD SERVICE

Roadmen used in emergency to fill yard vacancies, will be paid not less than yard rates; will not thereby acquire yard seniority rights and will be relieved as soon as yardmen are available.

SECTION B

YARDMEN IN ROAD SERVICE

Yardmen used in emergency to fill road vacancies will not thereby acquire seniority rights on the road and will be relieved as soon as road men are available.

Revised
Article 16
Section A

Revised
Article 16
Section B

Article 18 (Cont'd)

SECTION C

FURLOUGHED TRAINMEN OR YARD-
MEN WORKING ON ANOTHER SEN-
IORITY DISTRICT

(Effective November 8, 1937)

Appendix 11

(1) A brakeman or yardman who is cut off the board on any seniority district may be used on some other district where his services are needed. When he goes to the new district he will be given a date on the new district effective the first date service is performed and at the same time will retain his seniority on his home district so long as his services are not needed. If his services are needed on his original or home district, he will be notified and must then say whether he wants to return to his original or home district and retain the seniority he may have acquired on the new district. If he elects to return to his original or home district, then he loses whatever seniority he may have accumulated in the new district. If he should be cut off the board on both districts he could retain his seniority on both districts so long as his services were not needed on both districts at the same time. If he should be called for service on either district, while working on the other, he would have to decide on which district he wanted to retain his seniority.

(2) These instructions refer only to instances where men are sent from one territory or terminal to another when needed for service and will not cover instances where brakemen enter yard service or yardmen enter train service at points where they are employed, except:

(a) Men cut off the board as brakemen and placed on yardmen's board during the time they are cut off as brakemen will be given seniority as yardmen, with the understanding that if they are recalled to the brakemen's board they must return to service as brakemen or forfeit their brakeman's seniority, and if they do return to the brakemen's board they forfeit their seniority as yardmen. This will apply only in instances where the men are placed on the yardmen's board. It will not apply where brakemen are used a day or two in emergency and not placed on the yardmen's

Article 18 (Cont'd)

(b) Men cut off the board as yardmen and placed on brakemen's board during the time they are cut off as yardmen will be given seniority as brakemen, with the understanding if they are recalled to the yardmen's board they must return to service as yardmen or forfeit their yardmen's seniority and if they do return to the yardmen's board they forfeit their seniority as brakemen; this to apply only in instances where the men are placed on the brakemen's board and not where yardmen are used a day or two in emergency and not placed on the brakemen's extra board.

(3) When a brakeman or yardman is called back to his original or home district, he must return within seven calendar days from the date notified if it is his desire to retain seniority on his original district; or if it is his desire to relinquish his seniority on his original district and retain seniority on the district where he is working, he must promptly notify, in writing, the Superintendent of the district where he is working. He may remain on the territory where he is working as a "borrowed man" through permission of the Superintendent of his original district, but will cease to accumulate seniority on the district where he is working effective with the date he is notified to return to his original district. Request to remain as "borrowed man" must be made promptly after notified to return to his home or original district. The seven days time limit in which to return to the original district may be extended in instances where request is made to remain as a "borrowed man" if additional time is necessary to get a decision.

Revised
M/A 2/27/67

UNDERSTANDING: When a furloughed yardman is employed by this Carrier on another seniority district, under either the Trainmen's or Yardmen's Agreement, or on a job covered by agreement with another labor organization, he will be required to report for duty on his home seniority district within seven calendar days from the date he is notified of his recall to service as a yardman. Failing to do so he will forfeit his yardman's seniority.

Article 18 (Cont'd)

The foregoing understanding will not apply to situations where men are being used in a promoted capacity as a conductor or yardmaster, as specifically provided for in Article 20, or when working as a "borrowed man" under the preceding provisions of Paragraph (3) above.

(4) This Section C does not cover men on the board on one district working as "borrowed" men on another district or where the yardman is simply working in road service on a (his own) consolidated road-yard seniority district.

MODIFIED