

ARTICLE 17

REDUCTION IN FORCE

Article 15
Section (a)

(a) When yard forces are reduced, the men involved will be displaced in the order of their seniority. When a vacancy occurs or new runs are created, the senior men will have choice of run or vacancy, subject to Article 13.

Article 17 (Cont'd)

NOTE: When a yardman is displaced (bumped) under such circumstances as will give him a right under the Yardmen's Schedule to exercise his seniority rights, he may displace any other junior yardman in any class of service, to which his seniority will entitle him. He may bump any junior man on a crew, the man who is bumped may remain on the crew if he is not the junior man on that crew, or he may exercise seniority rights to displace (bump) on another crew.

This understanding does not change the right of a yard engine foreman to place a switchman on position on the crew that in his judgment will be for the best interest of the Carrier.

REVISED
August 7, 1967

(b) Yardmen laid off account reduction in force will be returned to service when forces are increased in order of their seniority, provided they return to actual service within thirty days (except as otherwise provided in Article 18, Section C(3) from the date their services are required.