

REVISED

Article 13 D (1) (2)

Revised 1/2/61

PERMANENT VACANCIES AND NEW RUNS

(a) All permanent vacancies and new regular assignments created will be bulletined immediately for a period of five days. Bids will be received until 11:00 A.M. of the 5th day and assignment made effective at 12:01 P.M. of the 5th day. The senior man in point of service making application will be assigned. In the event that no bids are received the senior yardman on the extra board shall be assigned. Bulletins will be posted on bulletin board or bulletin book for five days. The date appearing on the bulletin starts the computation of the five days herein referred to.

Appendix Item 2

Paragraph 25

Where a yardman on the extra board is the successful applicant for a temporary or permanent vacancy and the assignment would otherwise be effective on rest day of job to which assigned, he will not be considered assigned until the first day of the work week of job he bids in.

Article 14

Revised

(b) Copies of all bulletins pertaining to new assignments or vacancies shall be sent to interested Local Chairman. Bids shall be made in writing, be witnessed, timed and dated. The original copy shall be addressed to the officer who signs the bulletin, a copy sent to the Local Chairman and a copy retained by yardman who files the bid. Yardmen bidding on more than one vacancy at the same time shall designate first choice, second choice, etc. Failure to send a copy of a bid to the Local Chairman will not invalidate the bid but will preclude any appeal by that man if he contends a junior man was erroneously assigned.

Article 13 D (3)

(c) Yardmen on leave of absence or out of service, while permanent vacancies occur or new runs have been created, will be permitted to exercise their seniority on return to service.

Article 13 D-(4)

(d) Vacancies in yard service caused by regularly assigned yardmen being absent for any cause (time off on paid vacation not to be included) more than 30 days shall be considered permanent and handled accordingly at the expiration of 30 days. The man who is absent creating such vacancy shall be permitted to exercise his seniority in accordance with agreement rules upon his return to service.

(Article 14 Continued)

M/A - 1-25-56

UNDERSTANDING: In computing yardman vacancies of more than thirty days, count all time the regularly assigned man is absent from his assignment, except time off for paid vacation or while filling some other position covered by the Yardmen's Schedule Agreement. Time absent while working some position not covered by this Schedule Agreement will be counted in computing 30-day vacancies.

The yardman whose assignment is thus bulletined and assigned in his absence may exercise his seniority in accordance with agreement rules.

Article 13 A (7) (d)

(e) When a yardman is displaced (bumped) under agreement rules from either a temporary assignment or regular assignment, he will be promptly released and required to exercise his seniority or be marked on the extra board in accordance with agreement rules. If the man who thus exercises his displacement rights fails to immediately take the assignment by reason of taking vacation or exercising his seniority rights temporarily on some other assignment, the displaced (bumped) man will continue to hold the assignment during this interim of time or until he is otherwise relieved or displaced under other provisions of the Yardman's Schedule.

MEMORANDUM OF AGREEMENT

IT IS AGREED:

Article 14(c) of the Yardmen's Schedule is revised to read as follows:

"A Yardman who is on vacation, on leave of absence, laying off or otherwise unavailable for work during an entire bulletining period may not bid on a bulletined assignment. He will be permitted to exercise his seniority on such assignment upon his return to service."

Signed at Springfield, Missouri, and effective December 6, 1976.

FOR: ST. LOUIS-SAN FRANCISCO RAILWAY COMPANY

By: \_\_\_\_\_

  
Director of Labor Relations

FOR: Yardmen represented by  
UNITED TRANSPORTATION UNION

By: \_\_\_\_\_

  
General Chairman