

ARTICLE 25 - PROMOTION-FREIGHT CONDUCTOR

Art. 25
Sec. A Bkm
Art. 35
Sec. C Cdr
App. Item 32 Cdr
Art. 25
Sec. F Bkm
App. Item 23 Bkm
M/A eff.
11/20/75 Bkm/Cdr
Art. 35
Sec. E Cdr
App. Item 33 Cdr
M/U eff.
7/1/63 Cdr
Revised

(1) (a) Brakemen will be given the opportunity for promotion to Freight Conductor in seniority order. Within 6 months after a Brakeman has completed 2 years' service, he will be required to pass a written examination for Freight Conductor. Should he fail or refuse to take this examination, he will be given a second examination 6 months after the first one.

Note: See Article 24, Section A (2) which governs the establishment of a Conductor's seniority date. It is recognized that when an employe fails the promotion examination on his first attempt, this will result in junior Brakemen (who pass the examination before he does) being senior to him as a Conductor if he passes the examination on the second attempt.

(b) The above paragraph is not intended to prohibit a Brakeman from qualifying himself for promotion to a Freight Conductor in a lesser period of time if he so desires. This provision is not intended to permit a junior Brakeman, solely because he voluntarily qualifies for early promotion, to become senior (as a Conductor) to a senior Brakeman who waits until he has the normal 2 years' service and then qualifies for promotion on his first attempt.

(c) A Brakeman satisfactorily passing a written examination for Freight Conductor will also be considered qualified as a Yard Foreman and will not be required to take the test provided for in Article 13 (b)(1) of the Yardmen's Schedule.

Note: In instances where a Brakeman stands for promotion to Freight Conductor while he is in military service, on leave of absence, or off because of illness or injury, he will be shown as being promoted in seniority order but with a note opposite his name which indicates that the promotion is subject to his passing the examination within 6 months after his return to active service.

(2) (a) Should a Brakeman who entered service prior to the effective date of this Agreement fail this second examination, he will remain a Brakeman and not again be offered the opportunity for promotion to Freight Conductor.

(Article 25, Cont'd)

Ditto

(b) A non-promoted Brakeman who has in excess of 2 years' seniority as of the effective date of this Agreement will be required to take a written examination for Freight Conductor before July 1, 1979. Should he fail this examination after 2 opportunities, he will be handled in accordance with Paragraph (2)(a) above.

(c) Should a Brakeman who entered service after the effective date of this Agreement fail this second examination to Freight Conductor, he will forfeit all his seniority rights and his record will be closed.

Note: A Brakeman working in yard service will be required to take the examination for Freight Conductor in line with his Brakeman's seniority the same as if he were working in road service.

(3) The Carrier retains the right to hire Freight Conductors in the event there is an insufficient number of promoted Brakemen to protect Freight Conductors' service and there are no qualified Brakemen available for promotion to Freight Conductor.

New

(4) Once a Brakeman has satisfactorily passed the examination for a Freight Conductor, he will be required to protect all Freight Conductor vacancies in accordance with this Agreement, except when properly disqualified by the Carrier as incompetent or for bona fide physical reasons attested to by a competent physician.