

ARTICLE 2 - RATES OF PAY

Section A - Conductors And Brakemen Rates Of Pay

Effective October 1, 1978

(Passenger Rates Not Reproduced)

CARS OVER 100 MI.	CONDUCTORS		BRAKEMEN	
	*Daily	Mileage	*Daily	Mileage
	THROUGH FREIGHT			
0	59.57	53.18	54.26	48.76
1- 80	59.92	53.53	54.61	49.11
81-105	60.57	54.18	55.26	49.76
106-125	60.97	54.58	55.66	50.16
126-145	61.22	54.83	55.91	50.41
146-165	61.32	54.93	56.01	50.51
166-185	61.52	55.13	56.21	50.71
186-205	61.72	55.33	56.41	50.91
206-225	61.92	55.53	56.61	51.11
226-245	62.12	55.73	56.81	51.31

CARS OVER 100 MI.	CONDUCTORS		BRAKEMEN	
	*Daily	Mileage	*Daily	Mileage
	LOCAL FREIGHT			
0	60.13	53.74	54.73	49.23
1- 80	60.48	54.09	55.08	49.58
81-105	61.13	54.74	55.73	50.23
106-125	61.53	55.14	56.13	50.63
126-145	61.78	55.39	56.38	50.88
146-165	61.88	55.49	56.48	50.98
166-185	62.08	55.69	56.68	51.18
186-205	62.28	55.89	56.88	51.38
206-225	62.48	56.09	57.08	51.58
226-245	62.68	56.29	57.28	51.78

CARS OVER 100 MI.	CONDUCTORS		BRAKEMEN	
	*Daily	Mileage	*Daily	Mileage
	BRANCH & MINE			
0	60.89	54.44	55.82	50.23
1- 80	61.24	54.79	56.17	50.58
81-105	61.89	55.44	56.82	51.23
106-125	62.29	55.84	57.22	51.63
126-145	62.54	56.09	57.47	51.88
146-165	62.64	56.19	57.57	51.98
166-185	62.84	56.39	57.77	52.18
186-205	63.04	56.59	57.97	52.38
206-225	63.24	56.79	58.17	52.58
226-245	63.44	56.99	58.37	52.78

*Daily Rates apply to all service rendered except miles over 100.
Mileage Rates apply to all miles over 100.

(Article 2, Section A Cont'd)

CARS OVER 100 MI.	CONDUCTORS		BRAKEMEN	
	*Daily	Mileage	*Daily	Mileage
0	59.81	53.40	54.53	49.04
1- 80	60.16	53.75	54.88	49.35
81-105	60.81	54.40	55.53	50.04
106-125	61.21	54.80	55.93	50.44
126-145	61.46	55.05	56.18	50.69
146-165	61.56	55.15	56.28	50.79
166-185	61.76	55.35	56.48	50.99
186-205	61.96	55.55	56.68	51.19
206-225	62.16	55.75	56.88	51.39
226-245	62.36	55.95	57.08	51.59

CARS UNASSIGNED UNDER 101 MI.	THROUGH FREIGHT		LOCAL FREIGHT	
	COND.	BRK.	COND.	BRK.
0	60.92	55.62	61.48	56.09
1- 80	61.27	55.97	61.83	56.44
81-105	61.92	56.62	62.48	57.09
106-125	62.32	57.02	62.88	57.49
126-145	62.57	57.27	63.13	57.74
146-165	62.67	57.37	63.23	57.84
166-185	62.87	57.57	63.43	58.04
186-205	63.07	57.77	63.63	58.24
206-225	63.27	57.97	63.83	58.44
226-245	63.47	58.17	64.03	58.64

CARS UNASSIGNED UNDER 101 MI.	BRANCH & MINE		WORK TRAIN	
	COND.	BRK.	COND.	BRK.
0	62.24	57.17	61.14	55.88
1- 80	62.59	57.52	61.49	56.23
81-105	63.24	58.17	62.14	56.88
106-125	63.64	58.57	62.54	57.28
126-145	63.89	58.82	62.79	57.53
146-165	63.99	58.92	62.89	57.63
166-185	64.19	59.12	63.09	57.83
186-205	64.39	59.32	63.29	58.03
206-225	64.59	59.52	63.49	58.23
226-245	64.79	59.72	63.69	58.43

*Daily Rates apply to all service rendered except miles over 100.
Mileage Rates apply to all miles over 100.

(Article 2, Section A Cont'd)

CARS ASSIGNED UNDER 101 MI.	LOCAL OR ROAD SWITCHER-LOCAL		BRANCH & MINE	
	COND.	BRK.	COND.	BRK.
0	62.21	56.82	62.98	57.91
1- 80	62.56	57.17	63.33	58.26
81-105	63.21	57.82	63.98	58.91
106-125	63.61	58.22	64.38	59.31
126-145	63.86	58.47	64.63	59.56

CARS ASSIGNED UNDER 101 MI.	WORK TRAIN		ROAD SWITCHER -YARD	
	COND.	BRK.	COND.	BRK.
0	61.90	56.58	65.51	61.50
1- 80	62.25	56.93	PITTSBURG YARD SWITCHER	
81-105	62.90	57.58		
106-125	63.30	57.98		
126-145	63.55	58.23		

CARS	CONDUCTORS		BRAKEMEN	
	*Daily	Mileage	*Daily	Mileage
	UNION ELECTRIC'S		UNIT COAL TRAIN	
0	63.77	57.39	58.35	52.86
1- 80	64.12	57.74	58.70	53.21
81-105	64.77	58.39	59.35	53.86
106-125	65.17	58.79	59.75	54.26
126-145	65.42	59.04	60.00	54.51

*Daily Rates apply to all service rendered except miles over 100.
Mileage Rates apply to all miles over 100.

(Article 2, Section A Cont'd)

Local Freight Service (See Article 7.)

	<u>Conductors</u>	<u>Brakemen</u>
Minimum Daily Earnings . . .	\$ 60.83	\$ 55.39

Daily and Mileage rates are determined by adding 56¢ for Conductors and 47¢ for Brakemen to through freight daily and mileage (per 100) rates.

See 1985 National Article VI



Deadheading (See Article 22.)

1st 100 miles	59.57¢/mi	54.26¢/mi
Mileage over 100	53.18¢/mi	48.76¢/mi

Use Of Personal Automobile (See Article 22.) . . 15¢/mile

Company Mail Allowance (Conductors) \$ 1.00/day

(Arbitrary allowance, per trip or tour of duty - See Article 39, Section C.)

See 1997 CFH Training Agreement, Section 9



Training Allowance (Conductors) \$ 4.00/day

(When a Student-Brakeman accompanies his crew - See Article 44.)

See National Agreements
1985, Article VI
1995, Article VIII
2002, Article VI

also
1997 CFH Training Agreement
Side Letter 8



Section B - Entry Rates
(Article IX of the August 25, 1978 National Agreement)

(1) Service First 12-Months

Employees entering service on and after the effective date of this Section B shall be paid as follows for all service performed within the first 12 calendar months of service when working in a capacity other than Conductor (Foreman), Footboard Yardmaster, Yardmaster or Car Retarder Operator:

(a) For the first 12 calendar months of employment, new employees shall be paid 90% of the applicable rates of pay (including COLA) for the class and craft

(Article 2, Section B Cont'd)

in which service is rendered, exclusive of arbitraries and/or special allowances which shall be paid at the full amount.

(b) Employees who have had an employment relationship with the Carrier and are rehired will be paid at established rate after completion of a total of 12 months' combined service.

(c) Train service employees who transfer to the Fireman craft will be paid at established rates after completion of a total of 12 months' combined service, in both crafts.

(d) Any calendar month in which an employe does not render compensated service due to voluntary absence, suspension, or dismissal shall not count toward completion of the 12-month period.

(2) Preservation Of Lower Rates (Not reproduced.)

Section C - Freight Service Basic Day And Overtime

Art. 3 Bkm
Art. 3 Cdr

Except where otherwise provided in this Agreement, 100 miles or less (straightaway or turn-around), 8 hours or less, shall constitute a day's work. Miles in excess of 100 shall be paid for at the mileage rate provided. On runs of 100 miles or less, overtime shall begin at the expiration of 8 hours; on runs of over 100 miles, overtime shall begin when the time on duty exceeds the miles run divided by $12\frac{1}{2}$. Overtime shall be paid on the minute basis, at a rate per hour of $\frac{3}{16}$ of daily rate.

See 1991 National
Article IV, Section 2
130 mile day = 16.25

(Article 2, Cont'd)

Section D - Fractions Of Mile

Any fraction of a mile less than 5/10 shall not be counted, 5/10 and over and less than one mile shall be counted as one mile.

Section E - Cost-Of-Living Allowances

The rates of pay in this Agreement include the cost-of-living allowances provided for in Article II of the August 25, 1978 National Agreement and are subject to the provisions of that Article.

Section F - Time After Which Overtime Accrues
(On speed basis of 12½ miles per hour)

Miles	Over-time After	Miles	Over-time After	Miles	Over-time After	Miles	Over-time After
100	8 hr	125	10 hr	150	12 hr	175	14 hr
101	8:05	126	10:05	151	12:05	176	14:05
102	8:10	127	10:10	152	12:10	177	14:10
103	8:14	128	10:14	153	12:14	178	14:14
104	8:19	129	10:19	154	12:19	179	14:19
105	8:24	130	10:24	155	12:24	180	14:24
106	8:29	131	10:29	156	12:29	181	14:29
107	8:34	132	10:34	157	12:34	182	14:34
108	8:38	133	10:38	158	12:38	183	14:38
109	8:43	134	10:43	159	12:43	184	14:43
110	8:48	135	10:48	160	12:48	185	14:48
111	8:53	136	10:53	161	12:53	186	14:53
112	8:58	137	10:58	162	12:58	187	14:58
113	9:02	138	11:02	163	13:02	188	15:02
114	9:07	139	11:07	164	13:07	189	15:07
115	9:12	140	11:12	165	13:12	190	15:12
116	9:17	141	11:17	166	13:17	191	15:17
117	9:22	142	11:22	167	13:22	192	15:22
118	9:26	143	11:26	168	13:26	193	15:26
119	9:31	144	11:31	169	13:31	194	15:31
120	9:36	145	11:36	170	13:36	195	15:36
121	9:41	146	11:41	171	13:41	196	15:41
122	9:46	147	11:46	172	13:46	197	15:46
123	9:50	148	11:50	173	13:50	198	15:50
124	9:55	149	11:55	174	13:55	199	15:55

(Article 2, Cont'd)

Section G - Conversion Tables: Minutes To Pay-Miles

For use in converting minutes to pay-miles
when registering mileage.

Minutes	Equivalent Miles		Minutes	Equivalent Miles	
	Pro Rata:	Time and One-half:		Pro Rata:	Time and One-half:
	Freight & Yard	Freight & Yard		Freight & Yard	Freight & Yard
1	-	-	31	6	10
2	-	1	32	7	10
3	1	1	33	7	10
4	1	1	34	7	11
5	1	2	35	7	11
6	1	2	36	8	11
7	2	2	37	8	12
8	2	3	38	8	12
9	2	3	39	8	12
10	2	3	40	8	13
11	2	3	41	9	13
12	3	4	42	9	13
13	3	4	43	9	13
14	3	4	44	9	14
15	3	5	45	9	14
16	3	5	46	10	14
17	4	5	47	10	15
18	4	6	48	10	15
19	4	6	49	10	15
20	4	6	50	10	16
21	4	7	51	11	16
22	5	7	52	11	16
23	5	7	53	11	17
24	5	8	54	11	17
25	5	8	55	12	17
26	5	8	56	12	18
27	6	8	57	12	18
28	6	9	58	12	18
29	6	9	59	12	18
30	6	9	60	13	19



ST. LOUIS - SAN FRANCISCO RAILWAY COMPANY
3253 East Trafficway - Springfield, Mo. 65802 - (417) 862-2722

J. L. RUSSELL
Director of Labor Relations
J. R. KIRBY
Asst. Director of Labor Relations
S. C. ELLIS
Asst. Director of Labor Relations

October 18, 1979

3014-39-2

Mr. J. W. Reynolds
General Chairman
United Transportation Union
227 East Sunshine, Suite 101
Springfield, Missouri 65807

RECEIVED

OCT 20 1979

OFFICE GEN. CHM.
UNITED TRANS.
UNION

Dear Mr. Reynolds:

When we were revising the Conductors' and Brakemen's Agreement we omitted the "Basis of Pay" table which was in Article 2 (Page 4) of the old Conductors' Schedule effective October 1, 1955.

I propose that we make an addition to Article 2, Section A, (as Page 6-a) of the revised Conductors' and Brakemen's Schedule effective December 15, 1978, as follows:

CARS HANDLED SCALE

(Taken from Article 1, National Agreement dated May 26, 1955.)

Maximum number of cars (including caboose) hauled in train in road movement at any one time on road trip anywhere between initial starting point and point of final release.

Amounts to be added to the basic Daily Road Freight Rates in effect as of June 15, 1955.

Less than 81 cars	\$.20
81 to 105 cars55
106 to 125 cars95
126 to 145 cars	1.20
146 to 165 cars	1.30

Add 20¢ for each additional block of 20 cars or portion thereof.

If you agree the above correctly sets forth our understanding, please confirm by signing below and returning to my office for distribution.

Yours very truly,

General Chairman

Director of Labor Relations



BURLINGTON NORTHERN RAILROAD

176 East Fifth Street
St. Paul, Minnesota 55101

Mr. J. W. Reynolds, Gen. Chmn.
United Transportation Union
227 E. Sunshine - Suite 101
Springfield, Missouri 65807

June 2, 1982
File JG-1(c)-Notice
9/18/81E

Dear Mr. Reynolds:

In reference to your formal notice dated September 18, 1981, served under the provisions of the Railway Labor Act, to adopt a new agreement rule as follows:

"The Carrier will establish a system that will furnish each employee with the details of the payments included in each payroll check. This information will be furnished to the employee with his regular check each payday."

In our conference today, it was agreed that the new payroll system inaugurated on the Springfield Region in April of this year gives the individual employee the information sought by your notice.

You therefore agreed to withdraw your notice. Please confirm this agreement by signing the duplicate copy of this letter and returning it to me.

Sincerely,

J. J. Ratcliff
Assistant Vice President

AGREED:

General Chairman, UTU

cw514

BURLINGTON NORTHERN (FORMER FRISCO) CONDUCTOR AND BRAKEMAN RATES

July 1, 2007

	Current	Exempted	ID	Non-ID	Current	Exempted	ID	Non-ID
	Daily	Daily	Overmiles	Overmiles	Daily	Daily	Overmiles	Overmiles
Conductor				Brakeman				
Conductors and Brakemen, over 130 miles, Through Freight								
Number of Cars								
Basic Rate	159.22	96.36	132.20	122.74	149.58	89.89	124.33	116.18
Less than 81	159.57	96.71	132.55	123.09	149.93	90.24	124.68	116.53
81-105	160.22	97.36	133.20	123.74	150.58	90.89	125.33	117.18
106-125	160.62	97.76	133.60	124.14	150.98	91.29	125.73	117.58
126-145	160.87	98.01	133.85	124.39	151.23	91.54	125.98	117.83
146-165	160.97	98.11	133.95	124.49	151.33	91.64	126.08	117.93
166-185	161.17	98.31	134.15	124.69	151.53	91.84	126.28	118.13
Conductors and Brakemen, over 100 miles, Local Freight								
Number of Cars								
Basic Rate	159.78	96.92	132.76	123.30	150.05	90.36	124.80	116.65
Less than 81	160.13	97.27	133.11	123.65	150.40	90.71	125.15	117.00
81-105	160.78	97.92	133.76	124.30	151.05	91.36	125.80	117.65
106-125	161.18	98.32	134.16	124.70	151.45	91.76	126.20	118.05
126-145	161.43	98.57	134.41	124.95	151.70	92.01	126.45	118.30
146-165	161.53	98.67	134.51	125.05	151.80	92.11	126.55	118.40
166-185	161.73	98.87	134.71	125.25	152.00	92.31	126.75	118.60
Conductors and Brakemen, over 100 miles, Branch and Mine								
Number of Cars								
Basic Rate	161.65	97.97	134.16	124.59	152.46	91.81	126.66	118.35
Less than 81	162.00	98.32	134.51	124.94	152.81	92.16	127.01	118.70
81-105	162.65	98.97	135.16	125.59	153.46	92.81	127.66	119.35
106-125	163.05	99.37	135.56	125.99	153.86	93.21	128.06	119.75
126-145	163.30	99.62	135.81	126.24	154.11	93.46	128.31	120.00
146-165	163.40	99.72	135.91	126.34	154.21	93.56	128.41	120.10
166-185	163.60	99.92	136.11	126.54	154.41	93.76	128.61	120.30
Conductors and Brakemen, over 100 miles, Work Train								
Number of Cars								
Basic Rate	159.67	96.66	132.56	123.06	150.08	90.22	124.73	116.58
Less than 81	160.02	97.01	132.91	123.41	150.43	90.57	125.08	116.93
81-105	160.67	97.66	133.56	124.06	151.08	91.22	125.73	117.58
106-125	161.07	98.06	133.96	124.46	151.48	91.62	126.13	117.98
126-145	161.32	98.31	134.21	124.71	151.73	91.87	126.38	118.23
146-165	161.42	98.41	134.31	124.81	151.83	91.97	126.48	118.33
166-185	161.62	98.61	134.51	125.01	152.03	92.17	126.68	118.53
Union Electric Coal Train								
Number of Cars								
Basic Rate	166.81	101.46	138.41	128.96	157.05	94.88	130.40	122.29
Less than 81	167.16	101.81	138.76	129.31	157.40	95.23	130.75	122.64
81-105	167.81	102.46	139.41	129.96	158.05	95.88	131.40	123.29
106-125	168.21	102.86	139.81	130.36	158.45	96.28	131.80	123.69
126-145	168.46	103.11	140.06	130.61	158.70	96.53	132.05	123.94

BURLINGTON NORTHERN (FORMER FRISCO) CONDUCTOR, BRAKEMAN AND YARDMAN

RATES
July 1, 2007

	Current	Exempted	Current	Exempted	Current	Exempted	Current	Exempted	
	Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily	
				Conductor		Brakeman			
Unassigned, under 130 miles, Through Freight					Unassigned, under 101, Local Freight				
Number of Cars									
Basic Rate	161.69	98.00	152.09	91.56	162.25	98.56	152.56	92.03	
Less than 81	162.04	98.35	152.44	91.91	162.60	98.91	152.91	92.38	
81-105	162.69	99.00	153.09	92.56	163.25	99.56	153.56	93.03	
106-125	163.09	99.40	153.49	92.96	163.65	99.96	153.96	93.43	
126-145	163.34	99.65	153.74	93.21	163.90	100.21	154.21	93.68	
146-165	163.44	99.75	153.84	93.31	164.00	100.31	154.31	93.78	
166-185	163.64	99.95	154.04	93.51	164.20	100.51	154.51	93.98	
Unassigned, under 101 miles, Branch & Mine					Unassigned, under 101, Work Train				
Number of Cars									
Basic Rate	164.08	99.61	154.90	93.44	162.07	98.27	152.54	91.87	
Less than 81	164.43	99.88	155.25	93.79	162.42	98.62	152.89	92.22	
81-105	165.08	100.61	155.90	94.44	163.07	99.27	153.54	92.87	
106-125	165.48	101.01	156.30	94.84	163.47	99.67	153.94	93.27	
126-145	165.73	111.21	156.55	95.09	163.72	99.92	154.19	93.52	
146-165	165.83	101.36	156.65	95.19	163.82	100.02	154.29	93.62	
166-185	166.03	101.56	156.85	95.39	164.02	100.22	154.49	93.82	
Assigned, under 101, Local/Road Switcher Local					Assigned, under 101, Branch & Mine				
Number of Cars									
Basic Rate	163.59	99.46	153.86	92.91	165.42	100.51	156.24	94.35	
Less than 81	163.94	99.81	154.21	93.26	165.77	100.86	156.59	94.70	
81-105	164.59	100.46	154.86	93.91	166.42	101.51	157.24	95.35	
106-125	164.99	100.86	155.26	94.31	166.82	101.91	157.64	95.75	
126-145	165.24	101.11	155.51	94.56	167.07	102.16	157.89	96.00	
146-165	165.34	101.21	155.61	94.66					
Assigned, under 101 miles, Work Train					Conductor		Brakeman		
Number of Cars					Road Switcher/Yard				
Basic Rate	163.47	99.20	153.83	92.73					
Less than 81	163.82	99.55	154.18	93.08	169.98		162.72		
81-105	164.47	100.20	154.83	93.73					
106-125	164.87	100.60	155.23	94.13					
126-145	165.12	100.85	155.48	94.38					
Crew Consist Special Allowance									
Road Conductor and 1 Brakeman			21.67						
Yard Foreman and 1 Helper			21.67						
Conductor Only			28.84						
Utility Yard Foreman			28.84						
Switch Foreman-Pilot			177.78	Footboard Yardmaster			192.10		
Switchman			170.76	Car Retarder Operator			181.31		
Switchtender			163.47	Air Pay			6.71		

**Former Frisco and FWD Trip Rates
Effective July 1, 2007**

<u>ROUTE DESCRIPTION</u>	<u>OCCUPATION</u>	<u>TYPE</u>	<u>AMOUNT</u>	<u>OT MIN</u>
KANSAS CITY TO SPRINGF	CONDUCTOR	S TRIP	\$250.67	000
KANSAS CITY TO SPRINGF	BRAKEMAN	S TRIP	\$235.60	000
KANSAS CITY TO FT SCOT	CONDUCTOR	FLIP	\$291.32	032
KANSAS CITY TO FT SCOT	BRAKEMAN	FLIP	\$273.68	032
KANSAS CITY TO FT SCOT	CONDUCTOR	S TRIP	\$202.63	015
KANSAS CITY TO FT SCOT	BRAKEMAN	S TRIP	\$190.36	015
KANSAS CITY TO FT SCOT	ENGINEER	FLIP	\$316.69	018
KANSAS CITY TO FT SCOT	ENGINEER	S TRIP	\$217.66	013
FT WORTH TO MADILL	CONDUCTOR	FLIP	\$389.79	009
FT WORTH TO MADILL	BRAKEMAN	FLIP	\$366.30	009
FT WORTH TO MADILL	CONDUCTOR	S TRIP	\$191.26	007
FT WORTH TO MADILL	BRAKEMAN	S TRIP	\$179.77	007
FTWORTH TO MADILL	ENGINEER	FLIP	\$461.09	011
FTWORTH TO MADILL	ENGINEER	S TRIP	\$238.61	006
FT WORTH TO OKLAHOMA C	CONDUCTOR	FLIP	\$483.25	014
FT WORTH TO OKLAHOMA C	BRAKEMAN	FLIP	\$454.12	014
FT WORTH TO OKLAHOMA C	CONDUCTOR	S TRIP	\$229.62	001
FT WORTH TO OKLAHOMA C	BRAKEMAN	S TRIP	\$215.82	001
FTWORTH TO OKLA CITY	ENGINEER	FLIP	\$557.75	018
FTWORTH TO OKLA CITY	ENGINEER	S TRIP	\$276.27	001
AMACC TO WICHITA FALLS	CONDUCTOR	FLIP	\$557.22	002
AMACC TO WICHITA FALLS	BRAKEMAN	FLIP	\$523.62	002
AMACC TO WICHITA FALLS	CONDUCTOR	S TRIP	\$273.63	002
AMACC TO WICHITA FALLS	BRAKEMAN	S TRIP	\$268.81	002
AMARILLO TO WICHITA FA	ENGINEER	FLIP	\$656.07	002
AMARILLO TO WICHITA FA	ENGINEER	S TRIP	\$329.39	002
WICHITA FALLS TO FT WO	CONDUCTOR	FLIP	\$289.29	017
WICHITA FALLS TO FT WO	BRAKEMAN	FLIP	\$271.80	017
WICHITA FALLS TO FT WO	CONDUCTOR	S TRIP	\$165.17	009
WICHITA FALLS TO FT WO	BRAKEMAN	S TRIP	\$155.17	009
WICFALLS TO FTWORTH	ENGINEER	FLIP	\$352.98	017
WICFALLS TO FTWORTH	ENGINEER	S TRIP	\$212.20	010
LONGVIEW TO PINE BLUFF	CONDUCTOR	FLIP	\$673.89	039
LONGVIEW TO PINE BLUFF	BRAKEMAN	FLIP	\$633.21	039
LONGVIEW TO PINE BLUFF	CONDUCTOR	S TRIP	\$329.73	033
LONGVIEW TO PINE BLUFF	BRAKEMAN	S TRIP	\$309.76	033
LONGVIEW TO PINE BLUFF	ENGINEER	FLIP	\$709.40	040
LONGVIEW TO PINE BLUFF	ENGINEER	S TRIP	\$340.92	039
OKLAHOMA CITY TO TULSA	CONDUCTOR	FLIP	\$425.87	047
OKLAHOMA CITY TO TULSA	BRAKEMAN	FLIP	\$400.16	047
OKLAHOMA CITY TO TULSA	CONDUCTOR	S TRIP	\$200.86	013
OKLAHOMA CITY TO TULSA	BRAKEMAN	S TRIP	\$188.78	013
OKLAHOMA CITY TO TULSA	ENGINEER	FLIP	\$486.11	051
OKLAHOMA CITY TO TULSA	ENGINEER	S TRIP	\$252.11	013

**Former Frisco and FWD Trip Rates
Effective July 1, 2007**

ROUTE DESCRIPTION	OCCUPATION	TYPE	AMOUNT	OT MIN
AMARILLO TO TRINIDAD	CONDUCTOR	S TRIP	\$419.61	014
AMARILLO TO TRINIDAD	CONDUCTOR	S TRIP	\$372.39	014
AMARILLO TO TRINIDAD	BRAKEMAN	S TRIP	\$386.79	014
AMARILLO TO TRINIDAD	BRAKEMAN	S TRIP	\$350.11	014
AMARILLO TO TRINIDAD	BRAKEMAN	S TRIP	\$386.79	014
AMARILLO TO TRINIDAD	BRAKEMAN	S TRIP	\$350.11	014
ST LOUIS TO SPRINGFIEL	CONDUCTOR	FLIP	\$598.57	000
ST LOUIS TO SPRINGFIEL	BRAKEMAN	FLIP	\$562.49	000
ST LOUIS TO SPRINGFIEL	CONDUCTOR	S TRIP	\$282.62	000
ST LOUIS TO SPRINGFIEL	BRAKEMAN	S TRIP	\$265.90	000
LINDENWOOD TO SPRINGFI	ENGINEER	FLIP	\$688.41	000
LINDENWOOD TO SPRINGFI	ENGINEER	S TRIP	\$340.74	000
SPRINGFIELD TO TULSA	CONDUCTOR	FLIP	\$480.36	002
SPRINGFIELD TO TULSA	BRAKEMAN	FLIP	\$451.35	002
SPRINGFIELD TO TULSA	CONDUCTOR	S TRIP	\$236.84	012
SPRINGFIELD TO TULSA	BRAKEMAN	S TRIP	\$222.59	012
SPRINGFIELD TO TULSA	ENGINEER	FLIP	\$562.85	004
SPRINGFIELD TO TULSA	ENGINEER	S TRIP	\$290.71	013
SPRINGFIELD TO THAYER	CONDUCTOR	FLIP	\$365.72	030
SPRINGFIELD TO THAYER	BRAKEMAN	FLIP	\$343.78	028
SPRINGFIELD TO THAYER	CONDUCTOR	S TRIP	\$191.30	017
SPRINGFIELD TO THAYER	BRAKEMAN	S TRIP	\$190.62	016
SPRINGFIELD TO THAYER	ENGINEER	FLIP	\$403.87	029
SPRINGFIELD TO THAYER	ENGINEER	S TRIP	\$208.43	017
SPRINGFIELD TO FT SCOT	CONDUCTOR	FLIP	\$291.32	032
SPRINGFILED TO FT SCOT	BRAKEMAN	FLIP	\$273.68	032
SPRINGFIELD TO FT SCOT	CONDUCTOR	S TRIP	\$202.63	015
SPRINGFIELD TO FT SCOT	BRAKEMAN	S TRIP	\$190.36	015
SPRINGFIELD TO FT SCOT	ENGINEER	FLIP	\$354.87	008
SPRINGFIELD TO FT SCOT	ENGINEER	S TRIP	\$218.02	011
FT SCOTT TO TULSA	CONDUCTOR	FLIP	\$462.47	002
FT SCOTT TO TULSA	BRAKEMAN	FLIP	\$434.64	002
FT SCOTT TO TULSA	CONDUCTOR	S TRIP	\$207.31	007
FT SCOTT TO TULSA	BRAKEMAN	S TRIP	\$194.84	007
FT SCOTT TO TULSA	ENGINEER	FLIP	\$529.44	001
FT SCOTT TO TULSA	ENGINEER	S TRIP	\$257.96	004
THAYER TO MEMPHIS	CONDUCTOR	FLIP	\$422.76	011
THAYER TO MEMPHIS	BRAKEMAN	FLIP	\$397.44	011
THAYER TO MEMPHIS	CONDUCTOR	S TRIP	\$201.53	011
THAYER TO MEMPHIS	BRAKEMAN	S TRIP	\$189.52	011
THAYER TO MEMPHIS	ENGINEER	FLIP	\$489.19	008
THAYER TO MEMPHIS	ENGINEER	S TRIP	\$255.17	011

**Former Frisco and FWD Trip Rates
Effective July 1, 2007**

ROUTE DESCRIPTION	OCCUPATION	TYPE	AMOUNT	OT MIN
MEMPHIS TO LITTLE ROCK	CONDUCTOR	FLIP	\$516.94	042
MEMPHIS TO LITTLE ROCK	BRAKEMAN	FLIP	\$485.59	042
MEMPHIS TO LITTLE ROCK	CONDUCTOR	S TRIP	\$212.83	002
MEMPHIS TO LITTLE ROCK	BRAKEMAN	S TRIP	\$199.98	002
MEMPHIS TO LITTLE ROCK	ENGINEER	FLIP	\$532.24	057
MEMPHIS TO LITTLE ROCK	ENGINEER	S TRIP	\$235.46	002
MEMPHIS TO WHITE BLUFF	ENGINEER	S TRIP	\$459.02	044
MEMPHIS TO DEXTER	ENGINEER	S TRIP	\$590.80	040
MEMPHIS TO AMORY	CONDUCTOR	FLIP	\$315.22	003
MEMPHIS TO AMORY	BRAKEMAN	FLIP	\$296.19	003
MEMPHIS TO AMORY	CONDUCTOR	S TRIP	\$167.42	008
MEMPHIS TO AMORY	BRAKEMAN	S TRIP	\$157.29	008
MEMPHIS TO AMORY	ENGINEER	FLIP	\$389.32	015
MEMPHIS TO AMORY	ENGINEER	S TRIP	\$219.84	011
BIRMINGHAM TO MEMPHIS	CONDUCTOR	FLIP	\$608.48	000
BIRMINGHAM TO MEMPHIS	BRAKEMAN	FLIP	\$571.81	000
BIRMINGHAM TO MEMPHIS	CONDUCTOR	S TRIP	\$288.10	002
BIRMINGHAM TO MEMPHIS	BRAKEMAN	S TRIP	\$270.76	002
BIRMINGHAM TO MEMPHIS	ENGINEER	FLIP	\$711.25	000
BIRMINGHAM TO MEMPHIS	ENGINEER	S TRIP	\$348.69	002
BIRMINGHAM TO AMORY	CONDUCTOR	FLIP	\$331.21	007
BIRMINGHAM TO AMORY	CONDUCTOR	S TRIP	\$171.32	013
BIRMINGHAM TO AMORY	ENGINEER	FLIP	\$402.29	006
BIRMINGHAM TO AMORY	ENGINEER	S TRIP	\$218.30	015
BIRMINGHAM TO AMORY	BRAKEMAN	FLIP	\$310.57	007
BIRMINGHAM TO AMORY	BRAKEMAN	S TRIP	\$160.93	013
TULSA TO MADILL	CONDUCTOR	FLIP	\$494.94	018
TULSA TO MADILL	BRAKEMAN	FLIP	\$465.10	018
TULSA TO MADILL	CONDUCTOR	S TRIP	\$215.76	005
TULSA TO MADILL	BRAKEMAN	S TRIP	\$202.80	005
MADILL TO TULSA	ENGINEER	FLIP	\$559.03	016
MADILL TO TULSA	ENGINEER	S TRIP	\$257.95	005
ENID TO TULSA/AVARD	CONDUCTOR	FLIP	\$315.88	023
ENID TO TULSA/AVARD	BRAKEMAN	FLIP	\$296.80	023
ENID TO TULSA/AVARD	CONDUCTOR	S TRIP	\$170.95	017
ENID TO TULSA/AVARD	BRAKEMAN	S TRIP	\$160.61	017
ENID TO TULSA/AVARD	ENGINEER	FLIP	\$351.45	028
ENID TO TULSA/AVARD	ENGINEER	S TRIP	\$185.62	017
ENID TO AMARILLO	CONDUCTOR	S TRIP	\$374.82	012
ENID TO AMARILLO	BRAKEMAN	S TRIP	\$352.15	012
ENID TO AMARILLO	ENGINEER	S TRIP	\$404.85	013

**Former Frisco and FWD Trip Rates
Effective July 1, 2007**

ROUTE DESCRIPTION	OCCUPATION	TYPE	AMOUNT	OT MIN
SPRINGFIELD TO TULSA	CONDUCTOR	FLIP	\$481.26	002
SPRINGFIELD TO TULSA	BRAKEMAN	FLIP	\$452.25	002
SPRINGFIELD TO TULSA	CONDUCTOR	S TRIP	\$236.99	012
SPRINGFIELD TO TULSA	BRAKEMAN	S TRIP	\$222.74	012
SPRINGFIELD TO TULSA	ENGINEER	FLIP	\$562.85	004
SPRINGFIELD TO TULSA	ENGINEER	S TRIP	\$290.71	013
TULSA TO MADILL	CONDUCTOR	FLIP	\$494.94	018
TULSA TO MADILL	BRAKEMAN	FLIP	\$465.10	018
TULSA TO MADILL	CONDUCTOR	S TRIP	\$215.75	005
TULSA TO MADILL	BRAKEMAN	S TRIP	\$202.80	005
MADILL TO TULSA	ENGINEER	FLIP	\$559.03	016
MADILL TO TULSA	ENGINEER	S TRIP	\$257.95	005
FT SCOTT TO TULSA	CONDUCTOR	FLIP	\$462.47	002
FT SCOTT TO TULSA	BRAKEMAN	FLIP	\$434.64	002
FT SCOTT TO TULSA	CONDUCTOR	S TRIP	\$207.31	007
FT SCOTT TO TULSA	BRAKEMAN	S TRIP	\$194.84	007
FT SCOTT TO TULSA	ENGINEER	FLIP	\$529.44	001
FT SCOTT TO TULSA	ENGINEER	S TRIP	\$257.96	004
CHAFFEE TO MEMPHIS	CONDUCTOR	FLIP	\$445.44	006
CHAFFEE TO MEMPHIS	CONDUCTOR	S TRIP	\$219.54	007
CHAFFEE TO MEMPHIS	ENGINEER	FLIP	\$486.88	005
CHAFFEE TO MEMPHIS	ENGINEER	S TRIP	\$233.78	010
CHAFFEE TO MEMPHIS	BRAKEMAN	FLIP	\$419.29	005
CHAFFEE TO MEMPHIS	BRAKEMAN	S TRIP	\$205.90	006
CHAFFEE TO ST LOUIS	CONDUCTOR	FLIP	\$340.30	023
CHAFFEE TO ST LOUIS	CONDUCTOR	S TRIP	\$176.94	011
CHAFFEE TO LINDENWOOD	ENGINEER	FLIP	\$372.66	024
CHAFFEE TO LINDENWOOD	ENGINEER	S TRIP	\$194.10	011
CHAFFEE TO ST LOUIS	BRAKEMAN	FLIP	\$319.72	023
CHAFFEE TO ST LOUIS	BRAKEMAN	S TRIP	\$166.22	011

BURLINGTON NORTHERN (FORMER FRISCO) ENGINEER RATES

July 1, 2007

	Current Daily	Exempted Daily	ID Overmiles	Non-ID Overmiles	Current Daily	Exempted Daily	ID Overmiles	Non-ID Overmiles	6-day	5-day	
Wt. on Drivers	Through Freight				Local Freight				Yard		
Less than 140M	172.06	104.83	141.03	1.3014	172.62	105.39	141.59	1.3070	171.11	182.95	
140M-200M	172.49	105.26	141.46	1.3057	173.05	105.82	142.02	1.3113	171.11	182.95	
200M-250M	172.66	105.43	141.63	1.3074	173.22	105.99	142.19	1.3130	171.11	182.95	
250M-300M	172.81	105.58	141.78	1.3089	173.37	106.14	142.34	1.3145	171.11	182.95	
300M-350M	172.96	105.73	141.93	1.3104	173.52	106.29	142.49	1.3160	171.11	182.95	
350M-400M	173.17	105.94	142.14	1.3125	173.73	106.50	142.70	1.3181	171.11	182.95	
400M-450M	173.38	106.15	142.35	1.3146	173.94	106.71	142.91	1.3202	171.11	182.95	
450M-500M	173.59	106.36	142.56	1.3167	174.15	106.92	143.12	1.3223	171.11	182.95	
500M-550M	173.80	106.57	142.77	1.3188	174.36	107.13	143.33	1.3244	171.32	183.20	
550M-600M	173.98	106.75	142.95	1.3206	174.54	107.31	143.51	1.3262	171.50	183.42	
600M-650M	174.16	106.93	143.13	1.3224	174.72	107.49	143.69	1.3280	171.68	183.63	
650M-700M	174.34	107.11	143.31	1.3242	174.90	107.67	143.87	1.3298	171.86	183.85	
700M-750M	174.52	107.29	143.49	1.3260	175.08	107.85	144.05	1.3316	172.04	184.07	
750M-800M	174.70	107.47	143.67	1.3278	175.26	108.03	144.23	1.3334	172.22	184.28	
800M-850M	174.88	107.65	143.85	1.3296	175.44	108.21	144.41	1.3352	172.40	184.50	
850M-900M	175.06	107.83	144.03	1.3314	175.62	108.39	144.59	1.3370	172.58	184.71	
900M-950M	175.24	108.01	144.21	1.3332	175.80	108.57	144.77	1.3388	172.76	184.93	
950M-1000M	175.42	108.19	144.39	1.3350	175.98	108.75	144.95	1.3406	172.94	185.15	
1000M-1050M	175.60	108.37	144.57	1.3368	176.16	108.93	145.13	1.3424	173.12	185.37	
1050M-1100M	175.78	108.55	144.75	1.3386	176.34	109.11	145.31	1.3442	173.30	185.59	
1100M-1150M	175.96	108.73	144.93	1.3404	176.52	109.29	145.49	1.3460	173.48	185.80	
1150M-1200M	176.14	108.91	145.11	1.3422	176.70	109.47	145.67	1.3478	173.66	186.02	
1200M-1250M	176.32	109.09	145.29	1.3440	176.88	109.65	145.85	1.3496	173.84	186.23	
1250M-1300M	176.50	109.27	145.47	1.3458	177.06	109.83	146.03	1.3514	174.02	186.45	
1300M-1350M	176.68	109.45	145.65	1.3476	177.24	110.01	146.21	1.3532	174.20	186.66	
1350M-1400M	176.86	109.63	145.83	1.3494	177.42	110.19	146.39	1.3550	174.38	186.88	
1400M-1450M	177.04	109.81	146.01	1.3512	177.60	110.37	146.57	1.3568	174.56	187.09	
1450M-1500M	177.22	109.99	146.19	1.3530	177.78	110.55	146.75	1.3586	174.74	187.31	
1500M-1550M	177.40	110.17	146.37	1.3548	177.96	110.73	146.93	1.3604	174.92	187.52	
1550M-1600M	177.58	110.35	146.55	1.3566	178.14	110.91	147.11	1.3622	175.10	187.74	
1600M-1650M	177.76	110.53	146.73	1.3584	178.32	111.09	147.29	1.3640	175.28	187.95	
1650M-1700M	177.94	110.71	146.91	1.3602	178.50	111.27	147.47	1.3658	175.46	188.17	
1700M-1750M	178.12	110.89	147.09	1.3620	178.68	111.45	147.65	1.3676	175.64	188.38	
1750M-1800M	178.30	111.07	147.27	1.3638	178.86	111.63	147.83	1.3694	175.82	188.60	
1800M-1850M	178.48	111.25	147.45	1.3656	179.04	111.81	148.01	1.3712	176.00	188.81	
1850M-1900M	178.66	111.43	147.63	1.3674	179.22	111.99	148.19	1.3730	176.18	189.03	
1900M-1950M	178.84	111.61	147.81	1.3692	179.40	112.17	148.37	1.3748	176.36	189.24	
1950M-2000M	179.02	111.79	147.99	1.3710	179.58	112.35	148.55	1.3766	176.54	189.46	
2000M-2050M	179.20	111.97	148.17	1.3728	179.76	112.53	148.73	1.3784	176.72	189.67	
	Minimum Daily Earnings (Local Frt)								172.30		
	Deadheading on Freight Train								172.06		
	Attending Court								165.91		
	Special Pay Differential: Through Freight Service								34.26		
	All Other Service								22.87		

BURLINGTON NORTHERN (FORMER FRISCO) FIREMAN RATES

July 1, 2007

	Current Daily	Exempted Daily	ID Overmiles	Non-ID Overmiles	Current Daily	Exempted Daily	Current Daily	Exempted Daily	ID Overmiles	Non-ID Overmiles
Wt. on Drivers	Through Freight				Assigned Work Trn		Local Freight			
Less than 140M	159.49	95.57	131.88	1.2336	160.79	96.43	159.92	96.00	132.31	1.2379
140M-200M	159.84	95.92	132.23	1.2371	161.14	96.78	160.27	96.35	132.66	1.2414
200M-250M	160.01	96.09	132.40	1.2388	161.31	96.95	160.44	96.52	132.83	1.2431
250M-300M	160.18	96.26	132.57	1.2405	161.48	97.12	160.61	96.69	133.00	1.2448
300M-350M	160.45	96.53	132.84	1.2432	161.75	97.39	160.88	96.96	133.27	1.2475
350M-400M	160.53	96.61	132.92	1.2440	161.83	97.47	160.96	97.04	133.35	1.2483
400M-450M	160.69	96.77	133.08	1.2456	161.99	97.63	161.12	97.20	133.51	1.2499
450M-500M	160.85	96.93	133.24	1.2472	162.15	97.79	161.28	97.36	133.67	1.2515
500M-550M	161.01	97.09	133.40	1.2488	162.31	97.95	161.44	97.52	133.83	1.2531
550M-600M	161.17	97.25	133.56	1.2504	162.47	98.11	161.60	97.68	133.99	1.2547
600M-650M	161.33	97.41	133.72	1.2520	162.63	98.27	161.76	97.84	134.15	1.2563
650M-700M	161.49	97.57	133.88	1.2536	162.79	98.43	161.92	98.00	134.31	1.2579
700M-750M	161.65	97.73	134.04	1.2552	162.95	98.59	162.08	98.16	134.47	1.2595
750M-800M	161.81	97.89	134.20	1.2568	163.11	98.75	162.24	98.32	134.63	1.2611
800M-850M	161.97	98.05	134.36	1.2584	163.27	98.91	162.40	98.48	134.79	1.2627
850M-900M	162.13	98.21	134.52	1.2600	163.43	99.07	162.56	98.64	134.95	1.2643
900M-950M	162.29	98.37	134.68	1.2616	163.59	99.23	162.72	98.80	135.11	1.2659
950M-1000M	162.44	98.53	134.84	1.2633	163.75	99.39	162.87	98.96	135.27	1.2676
1000M-1050M	162.60	98.69	135.00	1.2649	163.91	99.55	163.03	99.12	135.43	1.2692
1050M-1100M	162.76	98.85	135.16	1.2665	164.07	99.71	163.19	99.28	135.59	1.2708
1100M-1150M	162.92	99.01	135.32	1.2681	164.23	99.87	163.35	99.44	135.75	1.2724
1150M-1200M	163.08	99.17	135.48	1.2697	164.39	100.03	163.51	99.60	135.91	1.2740
1200M-1250M	163.24	99.33	135.64	1.2713	164.55	100.19	163.67	99.76	136.07	1.2756
1250M-1300M	163.40	99.49	135.80	1.2729	164.71	100.35	163.83	99.92	136.23	1.2772
1300M-1350M	163.56	99.65	135.96	1.2745	164.87	100.51	163.99	101.20	136.39	1.2788
1350M-1400M	163.72	99.81	136.12	1.2761	165.03	100.67	164.15	100.24	136.55	1.2804
1400M-1450M	163.88	99.97	136.28	1.2777	165.19	100.83	164.31	100.40	136.71	1.2820
1450M-1500M	164.04	100.13	136.44	1.2793	165.35	100.99	164.47	100.56	136.87	1.2836
1500M-1550M	164.20	100.29	136.60	1.2809	165.51	101.15	164.63	100.72	137.03	1.2852
1550M-1600M	164.36	100.45	136.76	1.2825	165.67	101.31	164.79	100.88	137.19	1.2868
1600M-1650M	164.52	100.61	136.92	1.2841	165.83	101.47	164.95	101.03	137.35	1.2884
1650M-1700M	164.68	100.77	137.08	1.2857	165.99	101.63	165.11	11.20	137.51	1.2900
1700M-1750M	164.84	100.93	137.24	1.2873	166.15	101.79	165.27	101.36	137.67	1.2916
1750M-1800M	165.00	101.09	137.40	1.2889	166.31	101.95	165.43	101.52	137.83	1.2932
1800M-1850M	165.16	11.21	137.56	1.2905	166.47	102.11	165.59	101.68	137.99	1.2948
1850M-1900M	165.32	101.41	137.72	1.2921	166.63	102.27	165.75	101.84	138.15	1.2964
1900M-1950M	165.48	101.57	137.88	1.2937	166.79	102.43	165.91	102.00	138.31	1.2980
1950M-2000M	165.64	101.73	138.04	1.2953	166.95	102.59	166.07	102.16	138.47	1.2996
2000M-2050M	165.80	101.89	138.20	1.2969	167.11	102.75	166.23	102.32	138.63	1.3012
	Fireman-in-Training				4,420.84					
	Deadheading on Freight Train				159.49					
	Attending Court				161.57					
	Inside Hostler				165.73					
	Outside Hostler Helper				162.77					
	Outside Hostler				168.85					

BURLINGTON NORTHERN (FORMER FRISCO) FIREMAN RATES
January 1, 2007

	Current Daily	Exempted Daily	Current Daily
Wt. on Drivers	Assigned (under 101)		Yard Fireman
Less than 140M	161.22	96.86	169.28
140M-200M	161.57	97.21	169.28
200M-250M	161.74	97.38	169.28
250M-300M	161.91	97.55	169.28
300M-350M	162.18	97.82	169.28
350M-400M	162.26	97.90	169.28
400M-450M	162.42	98.06	169.28
450M-500M	162.58	98.22	169.28
500M-550M	162.74	98.38	169.46
550M-600M	162.90	98.54	169.65
600M-650M	163.06	98.70	169.84
650M-700M	163.22	98.86	170.03
700M-750M	163.38	99.02	170.23
750M-800M	163.54	99.18	170.42
800M-850M	163.70	99.34	170.61
850M-900M	163.86	99.50	170.80
900M-950M	164.02	99.66	170.99
950M-1000M	164.18	99.82	171.19
1000M-1050M	164.34	99.98	171.38
1050M-1100M	164.50	100.14	171.57
1100M-1150M	164.66	100.30	171.76
1150M-1200M	164.82	100.46	171.95
1200M-1250M	164.98	100.62	172.14
1250M-1300M	165.14	100.78	172.33
1300M-1350M	165.30	100.94	172.52
1350M-1400M	165.46	101.10	172.71
1400M-1450M	165.62	11.21	172.90
1450M-1500M	165.78	101.42	173.09
1500M-1550M	165.94	101.58	173.28
1550M-1600M	166.10	101.74	173.47
1600M-1650M	166.26	101.90	173.66
1650M-1700M	166.42	102.06	173.85
1700M-1750M	166.58	102.22	174.04
1750M-1800M	166.74	102.38	174.24
1800M-1850M	166.90	102.54	174.42
1850M-1900M	167.06	102.70	174.62
1900M-1950M	167.22	102.86	174.80
1950M-2000M	167.38	103.02	175.00
2000M-2050M	167.54	103.18	175.18

**Former Frisco and FWD Trip Rates
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ROUTE DESCRIPTION	OCCUPATION	TYPE	AMOUNT	OT MIN
KANSAS CITY TO SPRINGF	CONDUCTOR	S TRIP	\$250.67	000
KANSAS CITY TO SPRINGF	BRAKEMAN	S TRIP	\$235.60	000
KANSAS CITY TO FT SCOT	CONDUCTOR	FLIP	\$291.32	032
KANSAS CITY TO FT SCOT	BRAKEMAN	FLIP	\$273.68	032
KANSAS CITY TO FT SCOT	CONDUCTOR	S TRIP	\$202.63	015
KANSAS CITY TO FT SCOT	BRAKEMAN	S TRIP	\$190.36	015
KANSAS CITY TO FT SCOT	ENGINEER	FLIP	\$316.69	018
KANSAS CITY TO FT SCOT	ENGINEER	S TRIP	\$217.66	013
FT WORTH TO MADILL	CONDUCTOR	FLIP	\$389.79	009
FT WORTH TO MADILL	BRAKEMAN	FLIP	\$366.30	009
FT WORTH TO MADILL	CONDUCTOR	S TRIP	\$191.26	007
FT WORTH TO MADILL	BRAKEMAN	S TRIP	\$179.77	007
FTWORTH TO MADILL	ENGINEER	FLIP	\$461.09	011
FTWORTH TO MADILL	ENGINEER	S TRIP	\$238.61	006
FT WORTH TO OKLAHOMA C	CONDUCTOR	FLIP	\$483.25	014
FT WORTH TO OKLAHOMA C	BRAKEMAN	FLIP	\$454.12	014
FT WORTH TO OKLAHOMA C	CONDUCTOR	S TRIP	\$229.62	001
FT WORTH TO OKLAHOMA C	BRAKEMAN	S TRIP	\$215.82	001
FTWORTH TO OKLA CITY	ENGINEER	FLIP	\$557.75	018
FTWORTH TO OKLA CITY	ENGINEER	S TRIP	\$276.27	001
AMACC TO WICHITA FALLS	CONDUCTOR	FLIP	\$557.22	002
AMACC TO WICHITA FALLS	BRAKEMAN	FLIP	\$523.62	002
AMACC TO WICHITA FALLS	CONDUCTOR	S TRIP	\$273.63	002
AMACC TO WICHITA FALLS	BRAKEMAN	S TRIP	\$268.81	002
AMARILLO TO WICHITA FA	ENGINEER	FLIP	\$656.07	002
AMARILLO TO WICHITA FA	ENGINEER	S TRIP	\$329.39	002
WICHITA FALLS TO FT WO	CONDUCTOR	FLIP	\$289.29	017
WICHITA FALLS TO FT WO	BRAKEMAN	FLIP	\$271.80	017
WICHITA FALLS TO FT WO	CONDUCTOR	S TRIP	\$165.17	009
WICHITA FALLS TO FT WO	BRAKEMAN	S TRIP	\$155.17	009
WICFALLS TO FTWORTH	ENGINEER	FLIP	\$352.98	017
WICFALLS TO FTWORTH	ENGINEER	S TRIP	\$212.20	010
LONGVIEW TO PINE BLUFF	CONDUCTOR	FLIP	\$673.89	039
LONGVIEW TO PINE BLUFF	BRAKEMAN	FLIP	\$633.21	039
LONGVIEW TO PINE BLUFF	CONDUCTOR	S TRIP	\$329.73	033
LONGVIEW TO PINE BLUFF	BRAKEMAN	S TRIP	\$309.76	033
LONGVIEW TO PINE BLUFF	ENGINEER	FLIP	\$709.40	040
LONGVIEW TO PINE BLUFF	ENGINEER	S TRIP	\$340.92	039
OKLAHOMA CITY TO TULSA	CONDUCTOR	FLIP	\$425.87	047
OKLAHOMA CITY TO TULSA	BRAKEMAN	FLIP	\$400.16	047
OKLAHOMA CITY TO TULSA	CONDUCTOR	S TRIP	\$200.86	013
OKLAHOMA CITY TO TULSA	BRAKEMAN	S TRIP	\$188.78	013
OKLAHOMA CITY TO TULSA	ENGINEER	FLIP	\$486.11	051
OKLAHOMA CITY TO TULSA	ENGINEER	S TRIP	\$252.11	013

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ROUTE DESCRIPTION	OCCUPATION	TYPE	AMOUNT	OT MIN
AMARILLO TO TRINIDAD	CONDUCTOR	S TRIP	\$419.61	014
AMARILLO TO TRINIDAD	CONDUCTOR	S TRIP	\$372.39	014
AMARILLO TO TRINIDAD	BRAKEMAN	S TRIP	\$386.79	014
AMARILLO TO TRINIDAD	BRAKEMAN	S TRIP	\$350.11	014
AMARILLO TO TRINIDAD	BRAKEMAN	S TRIP	\$386.79	014
AMARILLO TO TRINIDAD	BRAKEMAN	S TRIP	\$350.11	014
ST LOUIS TO SPRINGFIEL	CONDUCTOR	FLIP	\$598.57	000
ST LOUIS TO SPRINGFIEL	BRAKEMAN	FLIP	\$562.49	000
ST LOUIS TO SPRINGFIEL	CONDUCTOR	S TRIP	\$282.62	000
ST LOUIS TO SPRINGFIEL	BRAKEMAN	S TRIP	\$265.90	000
LINDENWOOD TO SPRINGFI	ENGINEER	FLIP	\$688.41	000
LINDENWOOD TO SPRINGFI	ENGINEER	S TRIP	\$340.74	000
SPRINGFIELD TO TULSA	CONDUCTOR	FLIP	\$480.36	002
SPRINGFIELD TO TULSA	BRAKEMAN	FLIP	\$451.35	002
SPRINGFIELD TO TULSA	CONDUCTOR	S TRIP	\$236.84	012
SPRINGFIELD TO TULSA	BRAKEMAN	S TRIP	\$222.59	012
SPRINGFIELD TO TULSA	ENGINEER	FLIP	\$562.85	004
SPRINGFIELD TO TULSA	ENGINEER	S TRIP	\$290.71	013
SPRINGFIELD TO THAYER	CONDUCTOR	FLIP	\$365.72	030
SPRINGFIELD TO THAYER	BRAKEMAN	FLIP	\$343.78	028
SPRINGFIELD TO THAYER	CONDUCTOR	S TRIP	\$191.30	017
SPRINGFIELD TO THAYER	BRAKEMAN	S TRIP	\$190.62	016
SPRINGFIELD TO THAYER	ENGINEER	FLIP	\$403.87	029
SPRINGFIELD TO THAYER	ENGINEER	S TRIP	\$208.43	017
SPRINGFIELD TO FT SCOT	CONDUCTOR	FLIP	\$291.32	032
SPRINGFILED TO FT SCOT	BRAKEMAN	FLIP	\$273.68	032
SPRINGFIELD TO FT SCOT	CONDUCTOR	S TRIP	\$202.63	015
SPRINGFIELD TO FT SCOT	BRAKEMAN	S TRIP	\$190.36	015
SPRINGFIELD TO FT SCOT	ENGINEER	FLIP	\$354.87	008
SPRINGFIELD TO FT SCOT	ENGINEER	S TRIP	\$218.02	011
FT SCOTT TO TULSA	CONDUCTOR	FLIP	\$462.47	002
FT SCOTT TO TULSA	BRAKEMAN	FLIP	\$434.64	002
FT SCOTT TO TULSA	CONDUCTOR	S TRIP	\$207.31	007
FT SCOTT TO TULSA	BRAKEMAN	S TRIP	\$194.84	007
FT SCOTT TO TULSA	ENGINEER	FLIP	\$529.44	001
FT SCOTT TO TULSA	ENGINEER	S TRIP	\$257.96	004
THAYER TO MEMPHIS	CONDUCTOR	FLIP	\$422.76	011
THAYER TO MEMPHIS	BRAKEMAN	FLIP	\$397.44	011
THAYER TO MEMPHIS	CONDUCTOR	S TRIP	\$201.53	011
THAYER TO MEMPHIS	BRAKEMAN	S TRIP	\$189.52	011
THAYER TO MEMPHIS	ENGINEER	FLIP	\$489.19	008
THAYER TO MEMPHIS	ENGINEER	S TRIP	\$255.17	011

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<u>ROUTE DESCRIPTION</u>	<u>OCCUPATION</u>	<u>TYPE</u>	<u>AMOUNT</u>	<u>OT MIN</u>
MEMPHIS TO LITTLE ROCK	CONDUCTOR	FLIP	\$516.94	042
MEMPHIS TO LITTLE ROCK	BRAKEMAN	FLIP	\$485.59	042
MEMPHIS TO LITTLE ROCK	CONDUCTOR	S TRIP	\$212.83	002
MEMPHIS TO LITTLE ROCK	BRAKEMAN	S TRIP	\$199.98	002
MEMPHIS TO LITTLE ROCK	ENGINEER	FLIP	\$532.24	057
MEMPHIS TO LITTLE ROCK	ENGINEER	S TRIP	\$235.46	002
MEMPHIS TO WHITE BLUFF	ENGINEER	S TRIP	\$459.02	044
MEMPHIS TO DEXTER	ENGINEER	S TRIP	\$590.80	040
MEMPHIS TO AMORY	CONDUCTOR	FLIP	\$315.22	003
MEMPHIS TO AMORY	BRAKEMAN	FLIP	\$296.19	003
MEMPHIS TO AMORY	CONDUCTOR	S TRIP	\$167.42	008
MEMPHIS TO AMORY	BRAKEMAN	S TRIP	\$157.29	008
MEMPHIS TO AMORY	ENGINEER	FLIP	\$389.32	015
MEMPHIS TO AMORY	ENGINEER	S TRIP	\$219.84	011
BIRMINGHAM TO MEMPHIS	CONDUCTOR	FLIP	\$608.48	000
BIRMINGHAM TO MEMPHIS	BRAKEMAN	FLIP	\$571.81	000
BIRMINGHAM TO MEMPHIS	CONDUCTOR	S TRIP	\$288.10	002
BIRMINGHAM TO MEMPHIS	BRAKEMAN	S TRIP	\$270.76	002
BIRMINGHAM TO MEMPHIS	ENGINEER	FLIP	\$711.25	000
BIRMINGHAM TO MEMPHIS	ENGINEER	S TRIP	\$348.69	002
BIRMINGHAM TO AMORY	CONDUCTOR	FLIP	\$331.21	007
BIRMINGHAM TO AMORY	CONDUCTOR	S TRIP	\$171.32	013
BIRMINGHAM TO AMORY	ENGINEER	FLIP	\$402.29	006
BIRMINGHAM TO AMORY	ENGINEER	S TRIP	\$218.30	015
BIRMINGHAM TO AMORY	BRAKEMAN	FLIP	\$310.57	007
BIRMINGHAM TO AMORY	BRAKEMAN	S TRIP	\$160.93	013
TULSA TO MADILL	CONDUCTOR	FLIP	\$494.94	018
TULSA TO MADILL	BRAKEMAN	FLIP	\$465.10	018
TULSA TO MADILL	CONDUCTOR	S TRIP	\$215.76	005
TULSA TO MADILL	BRAKEMAN	S TRIP	\$202.80	005
MADILL TO TULSA	ENGINEER	FLIP	\$559.03	016
MADILL TO TULSA	ENGINEER	S TRIP	\$257.95	005
ENID TO TULSA/AVARD	CONDUCTOR	FLIP	\$315.88	023
ENID TO TULSA/AVARD	BRAKEMAN	FLIP	\$296.80	023
ENID TO TULSA/AVARD	CONDUCTOR	S TRIP	\$170.95	017
ENID TO TULSA/AVARD	BRAKEMAN	S TRIP	\$160.61	017
ENID TO TULSA/AVARD	ENGINEER	FLIP	\$351.45	028
ENID TO TULSA/AVARD	ENGINEER	S TRIP	\$185.62	017
ENID TO AMARILLO	CONDUCTOR	S TRIP	\$374.82	012
ENID TO AMARILLO	BRAKEMAN	S TRIP	\$352.15	012
ENID TO AMARILLO	ENGINEER	S TRIP	\$404.85	013

**Former Frisco and FWD Trip Rates
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ROUTE DESCRIPTION	OCCUPATION	TYPE	AMOUNT	OT MIN
SPRINGFIELD TO TULSA	CONDUCTOR	FLIP	\$481.26	002
SPRINGFIELD TO TULSA	BRAKEMAN	FLIP	\$452.25	002
SPRINGFIELD TO TULSA	CONDUCTOR	S TRIP	\$236.99	012
SPRINGFIELD TO TULSA	BRAKEMAN	S TRIP	\$222.74	012
SPRINGFIELD TO TULSA	ENGINEER	FLIP	\$562.85	004
SPRINGFIELD TO TULSA	ENGINEER	S TRIP	\$290.71	013
TULSA TO MADILL	CONDUCTOR	FLIP	\$494.94	018
TULSA TO MADILL	BRAKEMAN	FLIP	\$465.10	018
TULSA TO MADILL	CONDUCTOR	S TRIP	\$215.75	005
TULSA TO MADILL	BRAKEMAN	S TRIP	\$202.80	005
MADILL TO TULSA	ENGINEER	FLIP	\$559.03	016
MADILL TO TULSA	ENGINEER	S TRIP	\$257.95	005
FT SCOTT TO TULSA	CONDUCTOR	FLIP	\$462.47	002
FT SCOTT TO TULSA	BRAKEMAN	FLIP	\$434.64	002
FT SCOTT TO TULSA	CONDUCTOR	S TRIP	\$207.31	007
FT SCOTT TO TULSA	BRAKEMAN	S TRIP	\$194.84	007
FT SCOTT TO TULSA	ENGINEER	FLIP	\$529.44	001
FT SCOTT TO TULSA	ENGINEER	S TRIP	\$257.96	004
CHAFFEE TO MEMPHIS	CONDUCTOR	FLIP	\$445.44	006
CHAFFEE TO MEMPHIS	CONDUCTOR	S TRIP	\$219.54	007
CHAFFEE TO MEMPHIS	ENGINEER	FLIP	\$486.88	005
CHAFFEE TO MEMPHIS	ENGINEER	S TRIP	\$233.78	010
CHAFFEE TO MEMPHIS	BRAKEMAN	FLIP	\$419.29	005
CHAFFEE TO MEMPHIS	BRAKEMAN	S TRIP	\$205.90	006
CHAFFEE TO ST LOUIS	CONDUCTOR	FLIP	\$340.30	023
CHAFFEE TO ST LOUIS	CONDUCTOR	S TRIP	\$176.94	011
CHAFFEE TO LINDENWOOD	ENGINEER	FLIP	\$372.66	024
CHAFFEE TO LINDENWOOD	ENGINEER	S TRIP	\$194.10	011
CHAFFEE TO ST LOUIS	BRAKEMAN	FLIP	\$319.72	023
CHAFFEE TO ST LOUIS	BRAKEMAN	S TRIP	\$166.22	011