

ARTICLE 16 - LAYING OFF AND REPORTING FOR DUTY

Section A - Laying Off And Reporting

Art. 37
Sec. A Bkm
Art. 36
Sec. E Cdr
Modified

(1) Regularly assigned, temporarily (6-day) assigned and extra employees who lay off on their own accord shall report for duty not less than 8 hours before being called to go out.

(2) Regularly assigned, temporarily (6-day) assigned and extra employees laying off of their own accord must remain off and will not be permitted to mark up for a period of 8 hours.

(3) The 8-hour limitations contained in this Section A do not apply when the employee is held off or required to lay off by the Carrier or when he is laying off to conduct Organization business.

Section B - Laying Off

(1) Conductors or Brakemen shall not be allowed to lay off in one capacity and stand for a call in another.

(2) No employee may lay off on one assignment and then report and be used on another (Conductor or Brakeman) assignment for which he would not have been available if he had not laid off; provided, however, the Carrier may use him to protect a later vacancy if he is the only person available for an assignment that must be filled.

Section C - Laying Off And Reporting Points

Art. 36
Sec. E Cdr
Art. 37
Sec. B Bkm
M/A eff.
9/5/70 Bkm
Modified

Except as otherwise provided in this Agreement, laying off and/or reporting for duty, and the changing of employees as a result of the exercise of seniority, will be done at the seniority district home terminal of the district on which the assignment operates. In the event the assignment does not tie up at that home terminal, the laying off, etc., will be done at the "layover point" (i. e., the home terminal of the assignment).

(Article 16, Cont'd)

Section D - Returning To Assignment

Art. 25
Sec. J Bkm
Art. 25
Sec. C Cdr
Modified

Employees who are off their assignment for any reason, if their assignment is tied up away-from-home terminal (i. e., away from the lay-off and reporting point of the assignment--see Section C, above), will be permitted to take it at that outlying point after the extra employee who is filling the vacancy has worked 2 tours of duty. Any deadheading resulting from the application of this Section will not be paid for.