

## ARTICLE 15 - TEMPORARY (6-DAY) VACANCIES

### Section A - Claiming 6-Day Vacancies

Art. 25 Bkm  
Art. 25 Cdr  
REVISED

(1) When a temporary vacancy has existed for 6 days in regularly assigned road service (other than assigned passenger) or pool crew service, the senior employe (Conductor or Brakeman) on the district who has made written application for the temporary vacancy will be assigned, unless otherwise provided for in this Agreement. The number of days of a temporary vacancy shall be counted commencing on the first workday of the regular assigned employe's absence, in the same manner that Article 14, Section B (1)(d) provides for 30-day vacancies.

(2) Applications for temporary (6-day) vacancies must be received by the 6th day and assignments will be effective at 12:01 A.M. on the 7th day.

(3) When an employe who is holding a temporary (6-day) vacancy is displaced from that vacancy, he may displace a junior employe from another temporary (6-day) vacancy, he may displace onto a 6-day vacancy that is being protected by the Extra Board, or he may return to his regular assignment.

### Section B - Additional Vacancy On Same Assignment

App. Item 17 Cdr  
Modified

A temporary (6-day) vacancy shall be considered a new temporary (6-day) vacancy at the expiration of each 6-day period after (if) it is vacated. For example, after a temporary (6-day) vacancy is claimed and assumed by an employe, if he then leaves it for any reason while the vacancy continues to exist, it will be considered another temporary (6-day) vacancy at the end of the 6-day period from the day last vacated (counting the days in the same manner as the original vacancy), but it shall become a permanent (30-day) vacancy on the basis of counting the days since the absence of the regularly assigned employe began.

### Section C - Limitation On Right To Claim Vacancy

Art. 25 Bkm  
Art. 25 Cdr  
Revised

An employe will not be permitted to claim and be assigned to a temporary (6-day) vacancy in the same set of pool crews in the same grade of service (i.e., Conductor or Brakeman) to which he is regularly assigned. Thus, an employe may not, in this manner, move from a Brakeman's assignment on one pool crew to a Brakeman's assignment on another pool crew in the same set of pool crews.

(Article 15, Cont'd)

Section D - Qualification To Claim Vacancy

Art. 25 Bkm  
Art. 25 Cdr  
Revised

(1) An employe must have a regular assignment or be assigned to the Extra Board before he can claim a temporary (6-day) vacancy. If an employe has been displaced from his assignment and desires to displace onto or claim a temporary (6-day) vacancy, he must first displace onto an (regular or Extra Board) assignment and may then, simultaneously, displace onto or claim a 6-day vacancy .

(2) An employe filling a temporary (6-day) vacancy which he has claimed under Section A of this Article cannot claim another temporary (6-day) vacancy while he is working a temporary (6-day) vacancy.

Section E - Claimant Must Assume Vacancy

An employe who claims and is assigned to a temporary (6-day) vacancy, must immediately assume the vacancy and cannot, of his own volition, remain on his regular assignment. An employe who is occupying a temporary (6-day) vacancy at the time that he is the successful bidder on a bulletined assignment, may elect to remain on the temporary (6-day) vacancy, but he must make this election known no later than the time the assignment is made.

Exception:

If his 6-day and his new regular assignment are both in the same set of pool crews, he must immediately assume the regular assignment.

Section F - Claimant Retains Vacancy

Where an employe is assigned to a temporary (6-day) vacancy, he will hold it until he is displaced by: the assignment being abolished or the assignment is rebulletined and assigned because there is a change of conditions which cause it to be bulletined; the regularly assigned employe returning to the assignment; a senior employe exercising displacement rights, or a newly assigned employe reports for it (after the assignment becomes a 30-day vacancy and is bulletined and assigned). Also, he will thereby relinquish the 6-day vacancy when he reports for a regular assignment (to which he becomes assigned).

(Article 15, Cont'd)

Section G - Absent When Vacancy Occurs

Ditto

An employe who is laying off or absent for any cause may, after returning to service, displace (bump) onto any temporary (6-day) vacancy which was created during his absence, if it was assigned to a junior employe. The absent employe must exercise this right prior to accepting call and performing service.

Section H - Deadhead Pay

No deadhead pay will be allowed for deadheading resulting from the application of this Article.