

## ARTICLE 1 - QUALIFICATIONS - EMPLOYMENT

### Section A - Qualifications

Art. 1  
Sec. A Bkm  
Art. 1  
Sec. A Cdr  
Modified

In employing people in the crafts or classes covered by this Agreement, none but sober, reliable and competent people shall be employed. Superintendents shall keep a record of their employes on their respective Divisions in which is entered their merits, demerits and terms of service. Persons entering the service to fill positions covered by this Agreement must be able to read and write, shall be subject to and required to pass uniform examinations, and shall comply with the regulations governing the use of standard watches. Physical examinations, if made, shall be without expense to the person being examined.

### Section B - Application For Employment

(Article VII of the August 25, 1978 National Agreement)

Indicated

(1) Probationary Period: Applications for employment will be rejected within 60 calendar days after seniority date is established, or applicant shall be considered accepted. Applications rejected by the Carrier must be declined in writing to the applicant.

#### (2) Omission Or Falsification Of Information:

An employe who has been accepted for employment in accordance with Paragraph 1 will not be terminated or disciplined by the Carrier for furnishing incorrect information in connection with an application for employment or for withholding information therefrom unless the information involved was of such a nature that the employe would not have been hired if the Carrier had had timely knowledge of it.

Art. 50  
Sec. B Bkm  
Art. 1  
Sec. B Cdr  
Modified

Note (FRISCO Agreement):  
Rejection (disapproval) of an application is not subject to appeal or to the provisions of Article 50 (Discipline And Investigations).

### Section C - Service Letters

Art. 50  
Sec. A Bkm  
Art. 35  
Sec. I Cdr  
Modified

Conductors or Brakemen leaving this Carrier's service, after fulfilling all applicable legal requirements, shall be furnished a service letter after making written request to the proper Carrier Officer.