



ROGER A. BOLDRA

*Director  
Labor Relations*

**Burlington Northern Santa Fe**

2600 Lou Menk Drive  
P. O. Box 961030  
Fort Worth, TX 76131-0030  
(817) 352-1080  
Fax (817) 352-7482

November 5, 2008

Mr. S. F. Green  
UTU General Chairman  
1603 N. HWY CC  
Nixa, MO 65714

Mr. Green:

Based on our prior discussions, the following will apply to ground service employees due Remote Control (RC) check rides in 2008:

1. Employees who worked RC service in 2008 must have a check ride subject to FRA requirements and will be compensated under the applicable rules exam agreement.
2. Thereafter, only those employees holding positions designated by the RC Overview Committees as requiring RC Certification will receive RC check rides and will be compensated under the applicable rules exam agreement.
3. All other employees will not receive RC check rides until they obtain a position requiring RC certification under Section 2 and will relinquish their RC certificate. Upon obtaining such a position, whether voluntary to involuntary, such employees will be paid yard extra board guarantee while awaiting reestablishment of RC certification.

The notice to be posted will stipulate that the employees who have relinquished their RC certificate will provide BNSF with 2 weeks advance notice prior to exercising their seniority to a position requiring RC certification.

Please contact me immediately if you have any questions concerning the above.

Sincerely,

A handwritten signature in cursive script that reads "Roger A. Boldra".



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November 5, 2008

Mr. W. E. Young  
General Chairman – UTU  
12465 Mills Ave., Unit B5  
Chino, CA 91710

Mr. Young:

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November 5, 2008

Jim A. Huston  
UTU General Chairman  
1101 E. 87<sup>th</sup> St, Ste 105  
Kansas City, MO 64131

Mr. Huston:

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November 5, 2008

Mr. R. S. Knutson  
General Chairman, UTU  
The Meadows Centre  
8250 W. 80<sup>th</sup> Ave, Units 7 & 8  
Arvada, CO 80005

Mr. Knutson:

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November 5, 2008

Mr. P. W. Tibbit  
General Chairman  
United Transportation Union (CTY&E)  
P. O. Box 3069  
Temple, TX, 76505-3069

Mr. Tibbit:

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November 5, 2008

Mr. C. E. Walsh  
General Chairman, UTU  
1551 Indian Hills Drive  
Suite #104  
Sioux City, IA 51104

Mr. Walsh:

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November 5, 2008

Mr. J. Schollmeyer  
General Chairman, UTU  
The Academy, 400 E. Evergreen Blvd., #217  
Vancouver, WA 98660

Mr. Schollmeyer:

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The notice to be posted will stipulate that the employees who have relinquished their RC certificate will provide BNSF with 2 weeks advance notice prior to exercising their seniority to a position requiring RC certification.

Please contact me immediately if you have any questions concerning the above.

Sincerely,

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November 5, 2008

Mr. T. R. McAdams  
General Chairman, UTU  
P. O. Box 118  
Teague, TX 75860

Mr. McAdams:

Based on our prior discussions, the following will apply to ground service employees due Remote Control (RC) check rides in 2008:

1. Employees who worked RC service in 2008 must have a check ride subject to FRA certification requirements and will be compensated under the applicable rules exam agreement.
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3. All other employees will not receive RC check rides until they obtain a position requiring RC certification under Section 2 and will relinquish their RC certificate. Upon obtaining such a position, whether voluntary to involuntary, such employees will be paid yard extra board guarantee while awaiting reestablishment of RC certification.

The notice to be posted will stipulate that the employees who have previously relinquished their RC certificate will provide BNSF with 2 weeks advance notice prior to exercising their seniority to a position requiring RC certification.

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