

GENERAL CHAIRPERSON
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General Committee of Adjustment GO-001
BNSF Railway Company
Red River Valley & Western Railroad
Cloquet Terminal Railroad
Sand Springs Railway

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March 6, 2014

Mr. R. A. Boldra
General Director Labor Relations
BNSF Railway Company
PO Box 961030
Fort Worth, Texas 76161-0030

Re: Tulsa Multi-Directional Pool

Dear Mr. Boldra:

This will memorialize our discussion regarding access to assignments operating under "Attachment A" of the Tulsa-Madill/Fort Scott ID Agreement in the middle of a bid-pack period.

As a result of our discussion, we agreed to the following:

1. Temporary Vacancies (6 days or more) on these assignments would be governed by Part II, Section 3 of the Tulsa Four-Part Agreement, the same as any other temporary vacancy.

NOTE: All assignments operating under the provisions of Attachment A at Tulsa are considered "the same set of pool crews", thus employees holding a position in assigned pool service cannot claim or be assigned to a TVA on another position in assigned service.

2. Permanent vacancies occurring in the middle of a bid-pack period will be bulletined and assigned under existing Schedule Rules.

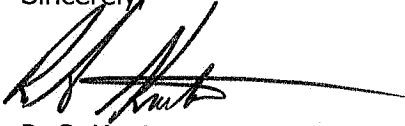
NOTE: All assignments operating under the provisions of Attachment A at Tulsa are considered "the same set of pool crews", thus employees holding a position in assigned pool service cannot bid from one position to another in the middle of a bid-pack.

3. The provisions of Article 14, Section B (3) of the SLSF Conductors' and Brakemen's Schedule will not apply to bulletins advertising assignments for a new bid-pack period. In other words, because employees will know ahead of time when the new bid-pack assignments will be advertised, they will be expected to place their bid before the bulletins close and will not subsequently be allowed to displace to a bid-pack assignment when they mark up from their layoff.

Mr. R. A. Bodra
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March 6, 2014
Re: Tulsa Multi-Directional Pool


If the above correctly recites our understanding, please sign below and return a copy for our records.

Sincerely,

A handwritten signature in black ink, appearing to read 'R. S. Knutson', with a long horizontal flourish extending to the right.

R. S. Knutson
General Chairman

Agreed:

A handwritten signature in black ink, appearing to read 'R. A. Boldra', written in a cursive style.

R. A. Boldra
General Director Labor Relations

SFG/cs