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General Committee of Adjustment GO-001
BNSF Railway Company
Red River Valley & Western Railroad
Cloquet Terminal Railroad
Sand Springs Railway

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April 15, 2014

Mr. Roger A. Boldra
General Director Labor Relations
BNSF Railway Company
PO Box 961030
Fort Worth TX 76161-0030

Re: Springfield to Memphis Pool Regulation

Dear Sir:

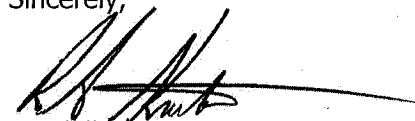
This concerns our recent discussions regarding the above captioned subject.


After much discussion, it was decided that the pool regulation provisions contained in the core Agreement would be modified as follows.

1. Pool regulation will be accomplished by starts utilizing the Carrier's automated pool regulation programming.
2. The programming will be set so that the pool makes no less than 3.5 and no more than 4 starts per pay period.
3. The look-back period will be 15 days, starting from the 15th of the month and the last day of the month.

If the above correctly recites our understanding, please sign and return a copy for our records.

Sincerely,


Randall S. Knutson
General Chairman


Roger A. Boldra
General Director

SFG/cs