

GENERAL CHAIRPERSON
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General Committee of Adjustment GO-001
BNSF Railway Company
Red River Valley & Western Railroad
Cloquet Terminal Railroad
Sand Springs Railway

ASSISTANT CHAIRPERSONS
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Nathan R. MacDonald

ASSOCIATE CHAIRPERSONS
Scott S. Anderson
Randy C. Doyle
Mike LaPresta
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May 29, 2014

Mr. R. A. Boldra
General Director Labor Relations
BNSF Railway Company
PO Box 961030
Fort Worth TX 76161-0030

Re: ID Benefit Packages

Dear Sir:

This will memorialize our discussions involving the manner in which a Tulsa-protected Conductor, who currently owns an Enid-allocated turn in the Enid-Springfield ID pool, can access a Tulsa-allocated turn in order to obtain one of the ID benefit packages provided for in Section 4 of the governing ID Agreement, bearing in mind that the overriding Schedule Rule prohibits movement from one pool turn to another pool turn within the same pool.

In order to resolve this issue, we agreed that employees who are moving from a non-qualifying pool turn to a qualifying pool turn in the same pool, specifically in order to claim an available ID benefit package, would not be subject to the Schedule's prohibition of moving from turn-to-turn in the same pool.

If the above correctly recites our understanding, please sign below and return a copy for our records.

Sincerely,

A handwritten signature in blue ink, appearing to read "R. S. Knutson", written over a horizontal line.

R. S. Knutson
General Chairman

A handwritten signature in blue ink, appearing to read "Roger A. Boldra", written over a horizontal line.

R. A. Boldra
General Director Labor Relations

RSK/cs