



Milton H. Siegele, Jr. **BNSF Railway Company**
Assistant Vice President P.O. Box 961030
Labor Relations Fort Worth, TX 76161
2600 Lou Menk Drive
Fort Worth, TX 76131
Tel 817-352-0119
Fax 817-352-0183
Email Milton.siegele@bnsf.com

January 10, 2014

Mr. Tony McAdams
SMART-TD General Chairman
PO Box 118
Teague, TX 75860

Mr. Randall Knutson
SMART-TD General Chairman
8250 West 80th Ave
Units 7 & 8
Arvada, CO 80005

Gentlemen:

This letter will confirm our discussion on December 11, 2013 regarding velocity improvements through the Irving, TX area. Specifically, we discussed utilizing former JTD crews as far North as Prosper on the Madill subdivision. And, utilizing former Frisco crews as far South as Waxahachie on the DFW subdivision.

The May 5, 1995 Local Memorandum of Agreement (LMA), identified several permissible side trips which Madill-Fort Worth ID crews could make to various locations on the Dallas side of Irving. Pursuant to our discussion, the Parties agree that said LMA shall be modified as follows:

1. Section 4(b)(i): Madill-Dallas (Lancaster)--Fort Worth = 46 miles added to trip
2. The following location is added to Section 4(b)(i): Madill-Dallas (Waxahachie)-Fort Worth = 80 miles added to trip
3. The parties also agreed that the May 5, 1995 LMA would become applicable to former JTD crews working Teague - Fort Worth, and the following locations would be added to Section 4(b)(i);
 - a. Teague-Dallas (Hebron)-Fort Worth = 33 miles added to trip
 - b. Teague-Dallas (Prosper)-Fort Worth = 59 miles added to trip
4. It was further agreed that any mileage paid for any of the side trips provided for by this LMA would not serve to extend any existing overtime threshold.
5. If an equity concern arises, the parties will meet and attempt to resolve the concern.

This understanding will remain in effect until one party serves upon the other a 30-day written notice of cancellation.



If this correctly reflects our understanding, please signify by signing in the space provided.

Sincerely,

Agreed:

Randall Knutson
General Chairman
SMART-TD

Tony McAdams
General Chairman
SMART-TD