

September 4, 1981

Mr. A. E. Egbers
Vice President-Labor Relations
Burlington Northern Railroad Company
176 East Fifth Street
St. Paul, Minnesota 55101

Dear Mr. Egbers:

We have been advised that not one of the employees affected by the moving of Sherman Terminal to Madill, Oklahoma has received any compensation due under the provisions of Sections 10 and 11 of the Washington Job Protection Agreement, even though some claims have been in the hands of the Carrier for more than ninety (90) days.

We have also been advised that Mr. J. K. Hefrin, Director Relocation, Human Resources Department, is the only Carrier officer handling these claims and he is faced with a backlog of 700 cases and is unable to give the affected employees any date when the payments will be forthcoming.

No reflection is intended on Mr. Hefrin, since if he is the only Carrier officer given the authority to process these claims he obviously must be swamped with work. However, the Memorandum of Agreement signed April 20, 1981 which included provisions for moving Sherman Terminal was entered into in good faith on the part of this Organization. In that spirit of good faith, during negotiations we accepted the Carrier's assurances that they were fully aware of the effects of moving the terminal on the employees and their families, and every effort would be made by the Carrier to make the move as painless as possible. Now we find that the affected employees are running into a wall of red tape.

Pleas to your office regarding the dire straits of the former Sherman, Texas employees seem to have little effect. It is totally within the power of the Carrier to remedy this situation, and we again request that the Carrier immediately process the claims submitted under the provisions of the Washington Job

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Protection Agreement. Any further delays after your receipt of this letter may prove to be very detrimental to future efforts to reach agreements of this nature on this property.

Please advise.

Yours very truly,

ORIGINAL SIGNED BY
J. W. REYNOLDS

J. W. Reynolds
General Chairman

JWR/cp

cc: J. J. Ratcliff, Assistant Vice President
J. L. Russell, Director of Labor Relations
W. C. Sheak, Asst. to Vice President-Labor Relations
J. K. Hefrin, Director Relocation, Human Resources
S. C. Ellis, Regional Manager-Labor Relations
D. L. Apker, Local Chairman L-949
B. C. Painter, Local Chairman L-949
J. R. Walker, Local Chairman L-949
J. D. Wright, Local Chairman L-949
B. C. Mathis, Secretary & Treasurer L-949