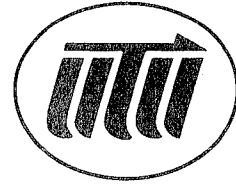


united transportation union



3856 W. CHESTNUT EXPRESSWAY
SPRINGFIELD, MISSOURI 65802
TELEPHONE: (417) 862-5459
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GENERAL COMMITTEE OF ADJUSTMENT GO-001
BURLINGTON NORTHERN SANTA FE RAILROAD
DULUTH & NORTHEASTERN RAILROAD
RED RIVER VALLEY & WESTERN RAILROAD
SAND SPRINGS RAILWAY

February 9, 2004

Mr. G. L. Shire
General Director Labor Relations
Burlington Northern Santa Fe Railway
P. O. Box 961030
Fort Worth, TX 76161-0030

Dear Mr. Shire:

This will confirm our understanding that crews in the Kansas City to Fort Scott pools and the Springfield to Fort Scott pools who are held at Fort Scott, will be paid continuously for actual time so held after the expiration of 16 hours from the time relieved from previous duty until they are subsequently called on duty. Payments accruing under this rule shall be paid for separate and apart from pay for subsequent service or deadheading.

If this correctly recites our understanding, please sign and return a copy of this letter for our files.

Sincerely,

R. D. Kerley
General Chairman

AGREED:

G. L. Shire
General Director Labor Relations

RDK/cp

RECEIVED

APR 7 2004

OFFICE OF THE
GENERAL CHAIRMAN
UTU

LABOR RELATIONS

FEB 12 2004

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