

GENERAL CHAIRPERSON  
Randall S. Knutson

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General Committee of Adjustment GO-001  
BNSF Railway Company  
Red River Valley & Western Railroad  
Cloquet Terminal Railroad  
Sand Springs Railway

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Nathan R. MacDonald

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May 29, 2014

Mr. R. A. Boldra  
General Director Labor Relations  
BNSF Railway Company  
PO Box 961030  
Fort Worth TX 76161-0030

**Re: Continuous Held-Away**

Dear Sir:

In reference to our recent discussions, it is agreed that Tulsa-based employees working in the double-ended ID pool to Springfield would also be entitled to the continuous held-away provision contained in Section 3(f) of the multi-directional ID pool Agreement dated February 20, 2014.

If the above correctly recites our understanding, please sign below and return a copy for our records.

Sincerely,

A handwritten signature in blue ink, appearing to read "R. S. Knutson", written over a horizontal line.

R. S. Knutson  
General Chairman

A handwritten signature in blue ink, appearing to read "Roger A. Boldra", written over a horizontal line.

R. A. Boldra  
General Director Labor Relations

RSK/cs