united transportation union

(IIII)

GENERAL CHAIRMAN STEVEN F. GREEN

1603 N. HWY CC NIXA, MO 65714 PHONE: (417) 725-5661 FAX: (417) 725-3352 www.utu1.com GENERAL COMMITTEE OF ADJUSTMENT GO-001 BNSF RAILWAY COMPANY CLOQUET TERMINAL RAILROAD RED RIVER VALLEY & WESTERN RAILROAD SAND SPRINGS RAILWAY

February 29, 2012

Mr. R. A. Boldra General Director Labor Relations BNSF Railway Company PO Box 961030 Fort Worth TX 76161-0030

Re: Public Law Board No. 7293, Award No. 83

Dear Mr. Boldra:

Pursuant to the findings of Public Law Board No. 7293, Award No. 83, we agreed that the following shall satisfy the Board's mandate that the parties enter into a Letter of Understanding that a designated representative of the Organization be given input into the equity arrangements during the attrition period, and into the operation of the pool itself.

- 1. The involved UTU Local Chairmen (or their designees) will have direct input in the setting of quotas (pursuant to Section 10 H of the Carrier's Notice) and in the equalization of the pool (pursuant to Section 10 I of the Carrier's Notice).
- 2. This Primary/Secondary blocking scheme, along with the ability to deadhead home terminal crews out of turn, provides the Carrier a level of flexibility that the original alternating crew rotation did not. The ability to fine tune the frequency of home and away-from-home starts by adjusting the quota is a tool that was also not available under the old blocking scheme and a higher level of predictability of work schedules is expected. It is also expected that properly adjusted quotas should result in the use of crews from the secondary board being the exception rather than the rule. Should this or any other problem arise, the parties agree to promptly meet to resolve those problems.
- 3. This Letter of Understanding will be appended to the Carrier's April 3, 2011 Notice.

If the above correctly recites our mutual understanding, please indicate your concurrence in the space provided below.

Sincerely,

I concur:

General Chairman

R. A. Boldra General Director