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January 4, 2013

Mr. S. F. Green
UTU General Chairman
1603 N. HWY CC
Nixa, MO 65714

Re: PLB 7293 Award 83

Dear Mr. Green:

This is in reference to the "Fort Scott Attrition" ID Agreement which was imposed by PLB 7293 in Award 83.

At the time of implementation, there were employees not on the protected list who were holding positions at Fort Scott and we agreed at that time that we would not immediately abolish those positions and attrite them to Tulsa, even though the imposed Agreement would have allowed the Carrier to do so. However, it was not our intention that this exception be allowed to continue indefinitely.

After discussing this matter, we agreed that after a grace period of 45 days from the date of this letter, the Carrier would exercise its right under the Agreement to abolish all positions at Fort Scott being held by non-protected employees and attrite those positions to Tulsa.

If the above correctly recites our understanding, please so indicate in the space provided below.

Sincerely,

Roger A. Boldra

S. F. Green

UTU General Chairman Green