

MEMORANDUM OF UNDERSTANDING
(INTERPRETATION OF BN 12/16/82-Ops 44-82 DATED 12/16/1982)

Helper/Pusher Brakemen may be required to perform the following duties in connection with their helper/pusher assignments without penalty to the Carrier:

1. Assist the train crew employed on a train, that they are assisting over grade, make rear pick ups and/or set outs in yard and road territory.
2. Assist the train crew employed on a train, that they are assisting over grade, with air tests, hose couplings, handling rear of train devices, terminal switching, work/wrecking service, removing and applying hand brakes, and such other service appropriately required of this train crew in connection with the train.
3. Assist the train crew employed on any disabled train remove bad order equipment in road territory, recouple the train together, and thereafter move such equipment to the first siding or auxiliary track in order to clear main line tracks of obstruction.

The helper/pusher brakeman may perform this work during time periods when the train crew is positioned at the head end or other location in the equipment consist, such as in proximity to the coupling.

We further agreed that in future circumstances when the train crew employed on a train becomes entitled to compensation for terminal delay, terminal switching, work/wrecking service, etc. in addition to their regular earnings the helper/pusher brakeman will also be entitled to receive such additional compensation.

Signed at Fort Worth, TX September 19, 2003.

For UTU
General Chairman



For BNSF
General Director

