

MEMORANDUM OF AGREEMENT  
between  
UNITED TRANSPORTATION UNION (C&T)  
and  
BURLINGTON NORTHERN INC.

The understandings set forth below will apply to conductors and brakemen on the Illinois-Wisconsin, Missouri, Nebraska and Wyoming Seniority District, pending conclusion of negotiations on a common BN schedule agreement:

1. A pool conductor or brakeman displaced from his pool turn, who has sufficient seniority to hold another turn in the same class of service in the same pool, will not be privileged to effect displacement in any other pool.

2. Conductors and brakemen, after being in the same craft for twenty-eight days, may voluntarily relinquish assigned service under CB&Q Rule 79 and may displace a junior employee in the same or in the opposite craft, not in assigned service in the same subdistrict. If the displacement is made to an extra board, it will be to the foot of the board and the most junior extra man will be displaced.

This agreement supersedes any previous conflicting agreements, will become effective March 16, 1981, and will remain in effect thereafter subject to Section 6 of the amended Railway Labor Act.

Signed at St. Paul, Minnesota this 26TH day of FEBRUARY, 1981.

G. D. Hoag  
General Chairman - UTU

A. C. Eglar  
Vice President-Labor Relations

Bob Long  
Associate Chairman - UTU