

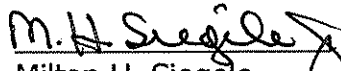
Side Letter #4
Downstream Displacements

Dear Mr. Green:

This is in reference to the SLSF Ground Service Seniority Utilization Agreement signed this date, specifically displacements of dual-craft employees by prior-righted single-craft employees. It was agreed that dual craft employees so displaced will not be allowed to return to the same assignment until after they have exercised their seniority to another assignment.

If this accurately reflects our discussion, please indicate by affixing your signature in the space provide below.

Sincerely,


Milton H. Siegele
AVP - Labor Relations

Agreed:


Steve Green