GENERAL CHAIRPERSON Randall S. Knutson

8250 W. 80th Ave. The Meadows Centre, Units 7&8 Arvada, CO 80005

Phone: (303) 420-1848 Fax: (303) 420-1854 General Committee of Adjustment GO-001 BNSF Railway Company Red River Valley & Western Railroad Cloquet Terminal Railroad Sand Springs Railway ASSISTANT CHAIRPERSON Steven F. Green

ASSOCIATE CHAIRPERSONS
Scott S. Anderson
Randy C. Doyle
Mike LaPresta
Brent D. Lind

www.utugca.org

October 11, 2013

Ms. M. A. Beasley Senior Director Labor Relations BNSF Railway Company PO Box 961030 Fort Worth TX 76161-0030

Re: WCRC Ground Service Prior Rights

Dear Ms. Beasley:

In a recent discussion of the above referenced topic, a question arose as to when dual-craft WCRC employees were required to protect their WCRC ground service prior rights under SMART-TD Agreements, specifically, to what extent they were exempted from protecting those ground service prior rights when working as an Engineer.

Our research of the issue revealed some inconsistencies in past interpretations of this issue. One in particular created the potential for a direct conflict with the operation of BLET Agreements. This was not our intent.

In order to clarify the matter, it was agreed that any time WCRC dual-craft employees are working as an Engineer and under the auspices of BLET Agreements, they are exempt from any requirement to protect their WCRC ground service prior rights.

If the above correctly recites our understanding, please sign below and return a copy for our records.

Sincerely

R. S. Knutson General Chairman

SFG/cs

Agreed

M. A. Beasley Senior Director