

**BNSF**



MILTON H. SIEGELE, JR.  
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**RECEIVED**

January 7, 1999

JAN 11 1999

Mr. C. M. Vahldick  
General Chairman- UTU  
227 East Sunshine, Suite 101  
Springfield, Missouri 65807

OFFICE OF THE  
GENERAL CHAIRMAN  
UTU

Re: Furloughed Employees Displacement Rights on SLSF and FWD Territories

Dear Mr. Vahldick:

This is to confirm our recent discussions regarding the above captioned subject matter, and the understanding reached in conference.

Since the implementation of the Midwest District Agreement there have been occasions when employees in one Zone have become furloughed and have either been unaware of work opportunities on other Zones or have simply chosen to not exercise seniority to another Zone. Section 3.3 of the Midwest Agreement permits furloughed employees to bid for bulletined assignments anywhere on the Midwest Seniority District, but it was never our intent that this rule would prohibit furloughed employees from returning to active service.

We have agreed that effective January 7, 1999, a furloughed Trainman may return to active service by giving five days advance notice in writing to the crew caller. Upon return to service, the furloughed employee will be allowed to exercise seniority in accordance with applicable agreements at any location where there are junior employees actively working.

If, after submitting a request to return to active service, an employee fails to exercise seniority to an available position at the expiration of the 5-day notice, he will remain in furloughed status and will not be permitted to again request return to active service under this procedure for a period of ninety days. This will not preclude the employee from bidding on a bulletined position under Section 3.3, or otherwise exercising their seniority under existing Agreement rules.

If the above correctly recites our understanding, please affix your signature below.

Sincerely

A handwritten signature in black ink that reads "Milton H. Siegele, Jr." with a stylized flourish at the end.

A handwritten signature in black ink that reads "C. M. Vahldick" in a cursive style.

UTU General Chairman