

ARTICLE 43 - WEARING APPAREL AND ELECTRIC
LANTERNS

Section A - Wearing Apparel - Shoes

NMB Case
A-9018 Bkm
Eff. 2/7/74

Employees shall meet the following
standard for being "suitably shod":

Footwear must have a substantial sole
of sufficient thickness to resist puncture,
a definite heel-instep notch with substantial
leather (or leather substitute) upper portion.

The Carrier will not unilaterally, of
its own volition, change the foregoing standard insofar
as employees represented by the Organization.

Section B - Electric Lanterns

(Conference Committee Agreement signed
at Chicago, Illinois, April 18, 1941)

Indicated
(App. Item 22 Bkm)
Modified

(1) The railroads will permit the use of
white electric hand lanterns by employes.

(2) Employes will be furnished electric
hand lantern by the particular railroad on which employed
upon depositing with that railroad the actual cost thereof,
not exceeding \$2.00 each.

(3) Deposits for lanterns secured from the
railroads may be made by employes by depositing cash
therefor or by signing a deduction order for the amount to
be deducted from their paychecks on the current payroll.

(4) When an employe leaves the service, either
voluntarily, by discharge or by death, or those retaining
employe relationship but not in active service, the lantern
may be returned to the railroad, whereupon the amount of
deposit made when the lantern was issued, not exceeding
amount of \$2.00, shall be refunded to him or his estate or
heirs.

(5) Replacement of lanterns will be made by
the railroad without cost to the employe under the following
conditions:

(Article 43, Section B Cont'd)

Ditto

(a) When worn out or damaged in the performance of railroad service upon return of lantern issued by the railroad.

(b) When stolen while employe is on duty without neglect on part of employe.

(c) When destroyed in the performance of duty.

(6) Employes will not be compelled to purchase lantern from the railroad, but may purchase it from other sources of their own choice, provided, however, that any lantern so purchased must conform with the standard prescribed by the railroad.

(7) The electric lantern, bulbs, and batteries must be of a standard prescribed by the railroad, and the lantern must be equipped with not less than 2 white bulbs for instant use and a provision for a spare white bulb to be carried in the lantern.

(8) Employes who, prior to the effective date of this Agreement, have provided themselves with electric lanterns and have used them in the service of the railroad may continue to use them, if they so desire, until they are worn out, provided such lantern is of a satisfactory type and contains 2 serviceable white bulbs for instant use and a provision for carrying a spare white bulb in the lantern.

(9) After the effective date of this Agreement, each employe must provide himself with an electric white lantern, meeting the specifications set out in Paragraph (7).

(10) Each railroad will maintain at convenient locations a supply of batteries and bulbs to be drawn by employes as needed to replace those worn out or broken without cost to the employes.

(11) The railroads will continue to use oil burning lanterns with red globes for flagging, but they will continue their efforts to have developed an electric red lantern that will be satisfactory for such service, and if and when one is developed the party of the first part will then enter into further negotiations with the party of the second part representing employes with respect to its

(Article 43, Section B Cont'd)

Ditto

adoption for flagging service. When such lanterns are adopted for flagging service, they will be furnished by the railroads without expense to employes.

(12) (Not reproduced.)

(13) All agreements with respect to the use of electric lanterns by employes now in effect and which have heretofore been entered into between any railroad or railroads signatory hereto and the representatives of the United Transportation Union are hereby canceled.

(14) (Not reproduced.)