

# **MEMORANDUM OF AGREEMENT**

**Between The**

**BURLINGTON NORTHERN AND SANTA FE RAILWAY COMPANY**

**And The**

**UNITED TRANSPORTATION UNION**

1. It is herein understood that a switchman who has been permanently assigned to the same yard service position/assignment, in excess of sixty (60) days, will be allowed to relinquish that position, exercising seniority as a "free agent" to the yard service position of his/her seniority choice. With respect to this sixty (60) day free agent agreement it is further understood:

a. Individuals exercising seniority under the provisions of this agreement, must so notify crew management not less than twelve (12) hours prior the start time of the assignment to which they are exercising seniority placement. Such individuals will not be allowed to work two (2) positions on that calendar day as a result of that exercise of seniority.

b. Should that same individual work more than five days in a work week, as a result of that exercise of seniority, all additional days will be paid at the straight time rate of pay.

This agreement will become effective as of April 1, 2003 and may be canceled by either party with a ten (10) day written notice.

Signed at Fort Worth, Texas, this day of March 13, 2003.

For UTU: D. B. Snyder  
(Signed)

For BNSF: M. H. Siegele  
(Signed)