

## **Article IX (Utility Yardmen)**

### **Section 2(a).**

1. Q. Would the utility yardman receive air pay for coupling and uncoupling air hoses of engines or cars?  
A. Yes, if employed prior to October 31, 1985.
2. Q. Are utility yardman assignments subject to starting time rules?  
A. Yes, utility yardman assignments will come under the starting time rules applicable to other yard service assignments?

### **Section 2(c).**

1. Q. Does the position of switchtender still exist?  
A. Existing rules providing for the employment and use of switchtenders are not changed.
2. Q. Are there any circumstances which would result in a switchtender qualifying for the special allowance specified in Article VIII?  
A. Switchtenders are not entitled to the special allowance.
3. Q. Does Article IX eliminate the application of existing rules and/or Agreements which govern the assignment of Yard Pilots to self-propelled vehicles or machines?  
A. No.

### **Section 2(e).**

1. Q. Article IX allows the Carrier to attach a utility yardman to a road crew in order to provide assistance to the crew. Does this affect the amount of work a conductor-only crew can perform at terminals under the terms of this Agreement?  
A. No. Crews in conductor-only operation are allowed to do certain work events at terminals, without regard to whether or not a utility yardman assists with such work.



2. Q. If a utility yardman assists a conductor-only crew in receiving or yarding the train off of multiple tracks would he be entitled to the Crew Consist Special Allowance?
- A. Yes. Under these types of circumstances the utility yardman is attached to the crew for the purpose of assisting the crew in its work.

**Section 2(f).**

1. Q. In the event the foreman on a yard crew consisting of a foreman and one or more helpers fails to report or discontinues service prior to the completion of the shift, may a utility yardman be assigned to fill the foreman vacancy for two (2) hours?
- A. Yes, if a replacement foreman is called. If a replacement foreman is not available, (including employees available at the punitive rate) the utility yardman may be used for the remainder of the shift and will be released from duty with the crew to which he was assigned.
2. Q. A utility yardman reports for duty at 4:00 pm. At 8:30 pm a yard helper on a 2:30 p.m. starting time assignment, discontinues service due to injury or sickness. May the Carrier use the utility yardman to fill the vacant yard helper position on the 2:30 p.m. assignment?
- A. Yes, under certain circumstances. If there is an extra yardman available (including yardmen available for service at the punitive rate) who is called to fill the vacated position, a utility yardman may be used to temporarily fill the position for a period not to exceed two (2) hours. If there are less than two (2) hours remaining in the shift, the Carrier will not be required to call a replacement extra yardman and a utility yardman may be used to fill the vacated position for the remainder of the shift. The utility yardman will be considered as attached to the crew and will be released from service with the crew at the completion of their tour of duty.