

ARTICLE VIII - (SPECIAL ALLOWANCE)

1. Q. In road service when conductor-only or reduced crew is deadheaded either to or from the home terminal, is the Special Allowance payable?
A. No. Individual employees or crews are not entitled to the special allowance when deadheading.
2. Q. Is the \$20.00 and \$15.00 Special Allowance referred to in Article IX paid in addition to the Special Allowances provided for in Article 16 of the Crew Consist Agreement dated 12/5/80 and Articles 18 of the Crew Consist Agreements effective 8/1/80 and 6/29/84, as those Articles have been amended?
A. No. The increased Special Allowances provided for in this Agreement replaces the Special Allowances provided for in the Crew Consist Agreements effective 8/1/80, 12/5/80, and 6/29/84, as amended.
3. Q. Would an employee working on a conductor-only crew be entitled to receive the Special Allowance provided for in Article IX, paragraph (b) in addition to the Special Allowance amount provided for in Article IX, paragraph (a)?
A. No. The employee would only receive the \$20.00 Special Allowance. Each employee working on a crew consisting of a conductor/foreman and brakeman/helper is entitled to the \$15.00 Special Allowance.
4. Q. Does the \$20.00 Special Allowance under Article IX, paragraph (b) apply to single-position assignments such as pilots, skatemen and car retarder operators?
A. No, except as provided for utility yardman under Article X, Section 3.