

Article III (Guaranteed Extra Boards)

Section 1(a).

1. Q. Will brakemen electing to mark to the brakemen's extra list be required to be conductor qualified?
A. No.
2. Q. If only a conductor's extra board is maintained, will a prior right brakeman without conductor's qualification, be forced to the reserve board?
A. Yes, if he can not hold a position as a brakeman or yardman on his subdivided seniority district and does not elect to exercise seniority to an available position elsewhere on the seniority district.

Section 1 (b).

1. Q. In the event that conductor and brakemen's extra board both become exhausted, how will they be supplemented?
A. If the conductor and brakeman's extra board are both exhausted they will be supplemented in accordance with existing rules and practices.
2. Q. When one board is supplemented from the other, to which are the earnings for board calculating purposes attributed, the board supplemented, or the board supplementing?
A. The board supplemented, those earnings would be included in applying Article III, Section 1 (g).

Section 1 (c).

1. Q. When will a guaranteed brakeman's extra board be blanked?
A. A brakemen's guaranteed extra board may be blanked if the work opportunities for one brakeman are insufficient to permit manning such board without regular guarantee payments.
2. Q. What are considered to be regular guarantee payments?
A. Guarantee payments in two or more consecutive pay periods.

Section 1 (d).

1. Q. Does "first-in, first-out" change practices in effect prior to the effective date of this agreement governing the operation of rotary extra boards?
A. No.

Section 1 (e), (g).

1. Q. Will the Carrier provide the Local Chairman with copies of the computations and records used to determine the proper number of employees to assign to the extra boards under Article III, Section 1?
A. Yes, at the request of the Local Chairman.

Section 2 (b).

2. Q. Will an employee who is forced to a guaranteed extra board at 1:00 pm on Monday be entitled to claim guarantee for that day?
A. An employee who is force assigned or displaced from a guaranteed extra board will be entitled to claim guarantee for that day regardless of the time when the act occurs.

Section 2 (c), (i).

1. Q. Are yard extra board employees required to protect road assignments when the road extra boards are exhausted?
A. Yard extra boards will continue to protect temporary vacancies for brakeman assignments when both road extra boards are exhausted.

Section 3.

1. Q. What is an example of an application of the prohibition against "duplication or pyramiding of benefits" mentioned in Article III, Section 3?
A. Extra board guarantee payments may be used to offset any merger guarantee or other protective payments.